

Board of Education Meeting – 6:00 pm
Tuesday, November 17, 2015
Genoa-Kingston Community Unit School District #424
Genoa-Kingston High School Community Room
980 Park Avenue Genoa, IL 60135

1. Call to Order
2. Closed session for discussion of the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District in compliance with 5 ILCS 120/2/(c)(1) and the selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance in compliance with 5 ILCS 120/2(c)(3).
3. Reconvene to Open Session
4. Pledge of Allegiance
5. Mission Statement
6. Public hearings petitions questions and comments from guests and visitors
7. Correspondence/Presentation
 - 7.01 Angelo Lekkas, Genoa-Kingston Middle School
8. Consent Agenda
 - a. Payrolls
 - b. Accounts Payable
 - c. Minutes
 - d. Employment, Coaches, Leave of Absence, Resignations
9. Treasurer's Report
10. Old Business
 - 10.01 2015 Tentative Levy
 - 10.02 Retreat Review
11. New Business
 - 11.01 Policies for 30 Day Public Display
 - 11.02 FOIA Request
 - 11.03 Donations
12. Superintendent/Board Communication
13. Future Agenda Items

14. Closed session for discussion of the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District in compliance with 5 ILCS 120/2/(c)(1) and the selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance in compliance with 5 ILCS 120/2(c)(3).

15. Reconvene to Open Session

16. Adjournment

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Call to Order

President Paul Kruse called the Genoa-Kingston Board of Education meeting to order at 6:00 pm.

Present: Taunya Fischer, Angie Lauderdale, Heather Edwards, Barb Gustafson, Kristin Brynteson
Paul Kruse

Absent: None

Closed session for discussion of the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District in compliance with 5 ILCS 120/2/(c)(1) and the selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance in compliance with 5 ILCS 120/2(c)(3).

A motion was made by Gustafson, and seconded by Brynteson, to convene to closed session for discussion of the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District in compliance with 5 ILCS 120/2/(c)(1) and the selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance in compliance with 5 ILCS 120/2(c)(3) at 6:01pm.

Ayes: Brynteson, Edwards, Fischer, Gustafson, Lauderdale, Kruse

Motion Carried

Reconvene to Open Session

The Board reconvened to open session at 7:00 pm.

Call to Order

President Paul Kruse called the Genoa-Kingston Board of Education meeting to order at 7:00 pm.

Present: Taunya Fischer, Angie Lauderdale, Heather Edwards, Barb Gustafson, Kristin Brynteson
Paul Kruse

Absent: None

Pledge of Allegiance

Genoa-Kingston Middle School Students led our guests and Board of Education in the Pledge of Allegiance.

Mission Statement

Fischer read the Mission Statement "Preparing students to excel and contribute to their community."

Public hearings petitions questions and comments from guests and visitors

There were no public hearings, petitions, questions and comments from guests and visitors.

Correspondence/Presentation

Angelo Lekkas, Genoa-Kingston Middle School

Mr. Lekkas shared a Power Point presentation about Genoa-Kingston Middle School to the Board of Education.

Mr. Lekkas stated PARCC testing is not new, just a new name for the standards.

Mr. Lekkas stated the goals of the middle school, and the process for student growth. He also shared ISAT data and individual standards broken down. He further stated the early comparisons for PARCC testing for all middle school grades. Mr. Lekkas stated the middle school level is continuing to exceed the standards. He also stated this is due to the access of; assignment connection, differentiated instruction, after school study groups, the NO 0's and focus study halls. He further stated it is important to continue to work on progress using; data, 80/20 grading, specifically targeting each student's needs, pre-teaching, re-teaching, and retakes as well as flexible grouping.

Mr. Lekkas introduced Mrs. Laben

Mrs. Laben shared how technology (PLTW and Chrome Books) are vital to the classroom, and how it is utilized in the classroom and plan time. She also talked about student WIN time (What I Need).

Mr. Lekkas shared the importance of character educational activities as well as community/parental involvement at the middle school level. Mr. Lekkas also shared information regarding the technology program PLTW (Project Lead the Way) and the first robotics modules in the classroom.

Mr. Burgess stated discussing Project Lead the Way with many community members and organizations. He also stated the positive impact PLTW pre-tech and math is having on the student's. He further stated Project Lead the Way is financed through sponsors and community donations. Mr. Burgess stated the new digital sign displayed at all high school events highlights all our current PLTW sponsors. Mr. Burgess thanked all the current sponsors.

Brynteson asked how the students are enjoying the new program.

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Mr. Lekkas stated the students are enjoying the new program and learning to work in pairs and teams.

Fischer stated she found out a recent college visit that a PLTW course in high school can count as dual credit towards college.

Mr. Lekkas stated he also knows a student that has had a high school PLTW course accepted for college credit.

Mr. Burgess stated he is currently writing an article about the partnership with Custom Aluminum and Project Lead the Way to be submitted to a magazine for recognition of our district's program.

Consent Agenda

A motion was made by Brynteson, and seconded by Gustafson, to approve the October 23, 2015 payroll in the amount of \$530,733.12, the November 10, 2015 payroll in the amount of \$594,848.63, the November 13, 2015 KEC Payroll in the amount of \$103,294.76, the November 2015 Payable Board Report in the amount of \$161,272.53, the October 27, 2015 Board of Education Meeting minutes, the November 10, 2015 Committee of the Whole meeting minutes, the November 10, 2015 Board Retreat meeting minutes, the October 27, 2015 closed session meeting minutes, and the November 10, 2015 closed session meeting minutes. The approval of the closed session minutes does not constitute disclosure or dissemination until the Board has authorized the dissemination or disclosure of these minutes.

To approve the following employment considerations:

Taylor Pry - Part-Time Custodian - Effective November 11, 2015
Jacob Walitzer - Part-Time Custodian - Effective November 11, 2015

To approve the following coaches:

Brian Ferguson - Middle School Track Coach - Effective Spring of 2016

To approve the following assistant coaches:

Cameron Davekos - High School Assistant Boys Track - Effective Spring of 2016.
Trent Sellers - High School Assistant Wrestling - Effective November 1, 2015.

To approve the following leave of absence:

Kristen Engel - Teacher - Effective November 30, 2015 - December 18, 2015.
Diana Johnson - Teacher - Effective December 7, 2015 - December 18, 2015.
James Sanford - Custodian - Effective November 30, 2015 - January 22, 2016.

To approve the following resignations:

Cameron Davekos - Middle School Track Coach - Effective November 2, 2015.

Ayes: Edwards, Fischer, Gustafson, Lauderdale, Brynteson, Kruse
Motion Carried.

Treasurer's Report

Ms. Hoffman shared the October Treasurer's Report in detail to the Board of Education.

Edwards asked how many hours of service the district athletic trainers provide and commit to.

Ms. Hoffman stated the athletic trainers are present at all home games and generally have an assistant with them.

Mr. McPherson stated the athletic trainers are at all home events and some away events.

A motion was made by Gustafson, and seconded by Fischer, to approve the October Treasurer's Report as presented.

Ayes: Fischer, Gustafson, Lauderdale, Brynteson, Edwards, Kruse
Motion Carried.

Old Business

2015 Tentative Levy

Dr. Shortridge shared the Tentative Levy worksheet for 2015. He also stated no changes have been made to the document since the November 10, 2015 Board meeting.

Dr. Shortridge stated the information about the Tentative Levy which the board received for the November 10, 2015 meeting appears below:

The Tentative Levy Hearing is scheduled for presentation the same night as the December Board meeting (December 15, 2015). Dr. Shortridge spoke to the DeKalb County Assessor's Office and has received the following estimate of EAV and new construction for Tax Year 2015:

- EAV: \$171 Million- up \$6M from last year.
- New Construction- \$368,400 - this is not capped, but represents a *decrease* of about 2.5% from last year.

CPI was 0.8% last year, which in a tax capped district, is the maximum amount of increase the district can receive, not including new property.

Dr. Shortridge stated he believes that the District should request funds at an increase of about 5% over last year's levy to ensure that the district accesses all monies to which it is entitled. The Assessor underestimated new construction a couple of years ago by about \$200,000. However, our

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levy request was adequate to compensate. The 5% increase Dr. Shortridge recommends we request should allow plenty of room to levy all accessible dollars under the tax cap while protecting the District in case the Assessor makes adjustments in the EAV and New Construction estimates in the spring. If the requested percentage is under a 5% increase, then a hearing will not be necessary and we will not need to post for a hearing. However, in that instance, Dr. Shortridge recommends that we still hold a hearing, allowing for public comment, at the December 15, 2015 Board meeting.

For this meeting, we request the Board approve the Tentative Levy.

Submitted by Brad Shortridge, Assistant Superintendent for Finance & Operations

A motion was made by Fischer, and seconded by Edwards, to approve the Tentative Levy as presented.

Ayes: Lauderdale, Edwards, Gustafson, Brynteson, Fischer, Kruse

Motion Carried.

Retreat Review

Mr. Burgess shared notes from the November 10, 2015 Board Retreat. He also thanked the principals for attending. He further stated the evening was very productive. Mr. Burgess stated the retreat notes will be referred to for future planning and help to guide the districts future.

Edwards asked where funding would come from if the district was free from state funding in 5-10 years.

Mr. Burgess stated the district would resemble a charter school by private funding and sales tax increases. He also stated prioritizing district needs.

Brynteson asked if there were currently any public schools free from state funding.

Dr. Shortridge stated a few other districts are free of state funding however; their tax base is different.

Edwards asked board members if they would be interested in visiting the new Harvest Christian Academy in Elgin to learn more about their programs and curriculum.

Mr. Lekkas, Mr. McPherson, and Mr. Burgess stated interest in visiting Harvest Christian Academy.

Kruse stated reviewing the comprehensive list within the Board Retreat notes and keeping the future of the district in mind when attending the Triple I Conference in Chicago.

Edwards asked about the process for the district to present at the IASB Conference in the future. She also stated it would be a good opportunity for our staff and school.

Dr. Shortridge stated the district would need to submit a presentation to the IASB in the spring and finalize the presentation by the July board meeting.

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Brynteson stated the district would have to propose a topic to the IASB.

Mr. Burgess stated presenting at the IASB Conference opens up communication and expands relationships sharing ideas between districts. He also stated the positive impact it would have in people talking about our district.

Kruse stated looking into financial interests at the conference would be beneficial.

Brynteson stated considering reallocating money without having to net more. She also stated redistributing funds if possible.

Edwards asked about the discussion of an online class requirement.

Fischer stated an online class requirement would help students familiarize themselves with taking an online class and working with a very different study strategy.

Brynteson stated online lectures and online experiences would be facilitated by teachers and completed anywhere at any time.

New Business

Policies for 30 Day Public Display

Mr. Burgess stated these PRESS Policies have been discussed at the recent committee meeting and will be approved by the board at the January 26, 2015 Board Meeting

October PRESS Policies

2:100 - Board Member Conflict of Interest

2:150 - Committees

2:200 - Types of School Board Meetings

4:170 - Safety

5:90 - Abused and Neglected Child Reporting

5:100 - Staff Development Program

6:15 - School Accountability

6:50 - School Wellness

6:60 - Curriculum Content

6:160 - English Language Learners

6:270 - Guidance and Counseling Program

6:280 - Grading and Promotion

6:310 - High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students

6:315 - High School Credit for Students in Grade 7 or 8

6:320 - High School Credit for Proficiency

6:340 - Student Testing and Assessment

7:50 - School Admissions and Student Transfers To and From Non-District Schools

7:100 - Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

7:130 - Student Rights and Responsibilities

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7:140 - Search and Seizure
7:290 - Adolescent Suicide and Depression Awareness and Prevention Programs
7:300 - Extracurricular Athletics
7:305 - Student Athlete Concussions and Head Injuries
7:340 - Student Records
8:30 - Visitors to and Conduct on School Property

A motion was made by Brynteson, and seconded by Lauderdale, to approve placing the October PRESS Policies on 30 day public display as presented.

Ayes: Gustafson, Lauderdale, Brynteson, Edwards, Fischer, Kruse
Motion Carried.

FOIA Request

Mr. Burgess stated there was one FOIA to report from SmartProcure.

Donations

Mr. Burgess stated there was one generous donation to report from Mathnasium.

A motion was made by Gustafson, and seconded by Fischer, to approve with gratitude a generous donation of \$25.00 from Mathnasium to Genoa Elementary School.

Ayes: Lauderdale, Brynteson, Edwards, Fischer, Gustafson, Kruse
Motion Carried.

Superintendent/Board Communication

Mr. Burgess stated Dr. Shortridge recently shared a presentation in Cleveland and has also been asked to be on the IASBO Board.

Vision 2020

Mr. Burgess stated the Annual Tech Expo will be held on Saturday, March 5, 2016. This will be in combination with the Genoa Chamber Expo. He also stated a Tech Fair raffle will be held to raise funds for the Project Lead the Way at GKMS. He also stated Chromebook utilization at GKHS and K-5 were discussed and will be part of the next Vision 2020 meeting agenda. Mr. Burgess stated the idea of a Tech Club Jr. at GES was deliberated and potential times and sponsors were discussed. He also stated the needs for G-K Staff training in the areas of technology and curriculum integration were shared by the Vision 2020 group.

The next Vision 2020 meeting is tentatively scheduled for January 13, 2016 at 6:30 pm.

School Board conference

Mr. Burgess stated the Triple I Conference in Chicago begins Friday, November 20, 2015.

Dr. Shortridge stated in the last three years the district has been receiving information about the limited support for the current financial software package. Dr. Shortridge stated Ms. Hoffman will be attending the Triple I conference in Chicago to investigate new financial and human resource software packages available for the district.

Future Agenda Items

Appoint Board Member
Appoint Board Vice President
Levy
Report from Joint Conference

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A motion was made by Fischer, and seconded by Brynteson, to convene to Closed session for discussion of the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) and the selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance in compliance with 5 ILCS 120/2(c)(3) at 7:58 pm.

Ayes: Brynteson, Edwards, Fischer, Gustafson, Lauderdale, Kruse
Motion Carried.

Reconvene to Open Session

The board reconvened to open session at 8:26 pm.

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Adjournment

A motion was made by Kristin Brynteson, seconded by Taunya Fischer, to adjourn the Board of Education closed session meeting at 8:27 pm.

Voice vote: All motion carried

Paul Kruse, Board President

Heather Edwards, Board Secretary