

Board of Education Meeting – 6:30pm
Tuesday, August 11, 2015
Genoa-Kingston Community Unit School District #424
Genoa-Kingston High School Community Room
980 Park Avenue Genoa, IL 60135

1. Call to Order
2. Pledge of Allegiance
3. Mission Statement
4. Public hearings petitions questions and comments from guests and visitors
5. Consent Agenda
 - a. Payroll
 - b. Minutes
 - c. Employment, Coaches, Resignations
6. Old Business
 - 6.01 Tentative FY16 Budget for Display, Authorizing Publishing of Notice and Schedule Public Hearing
 - 6.02 2016-17 School Calendar
 - 6.03 PRESS Policies for Approval
 - 6.04 Project Lead the Way
7. New Business
 - 7.01 Approval of the Northern Illinois Independent Purchasing Cooperative
 - 7.02 Destruction of Audio of Closed Session Minutes
 - 7.03 Review minutes of Closed Sessions
 - 7.04 Park District After-School Child Care Program Intergovernmental Agreement
 - 7.05 Multiple Sports Proposal
 - 7.06 FOIA Report
8. Superintendent/Board Communication
9. Future Agenda Items
10. Closed session for discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1)
11. Reconvene to Open Session
12. Adjournment

Board of Education Meeting Minutes – 6:30pm
Tuesday, August 11, 2015
Genoa-Kingston Community Unit School District #424
Genoa-Kingston High School Community Room
980 Park Avenue Genoa, IL 60135

Call to Order

Paul Kruse called the Genoa-Kingston CUSD #424 Committee of the Whole meeting to order at 6:31 pm.

Present: Taunya Fischer, Angie Lauderdale, Kerri Sosnowski, Kristin Brynteson, Barb Gustafson, Paul Kruse.

Absent: Heather Edwards

Pledge of Allegiance

Mr. Burgess led the guests and members of the Board of Education in the Pledge of Allegiance.

Mission Statement

Kerri Sosnowski read the Mission Statement, "Preparing students to excel and contribute to their community."

Public hearings petitions questions and comments from guests and visitors

There were no hearings, petitions, questions or comments from guests and visitors.

Consent Agenda

A motion was made by Gustafson, and seconded by Brynteson, to approve the July 23, 2015 payroll in the amount of \$444,903.04, the July 15, 2015 KEC Payroll in the amount of \$89,093.91, and the July 14, 2015 Board of Education Meeting Minutes.

To approve the following employment considerations:

Cameron Davekos - Kingston Elementary 3rd Grade Teacher - Effective for the 2015-2016 School Year

Jaime Lemens - High School Science Teacher - Effective for the 2015-2016 School Year

Glenna Godinsky - ESP - Effective for the 2015-2016 School Year

Maria Montano - ESP - Effective for the 2015-2016 School Year

To approve the following assistant coaches:

Cameron Davekos - Assistant Middle School Football Coach - Effective for the 2015-2016 School Year

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To approve the following resignations:

Donna Butz - Cook - Effective July 22, 2015

Shannon Cassady - ESP - Effective July 30, 2015

Krista Kates - ESP - Effective July 13, 2015

Jim Lopez - Assistant Middle School Football Coach and 7th Grade Girls Basketball Coach - Effective July 21, 2015

Silvano Tinajero - Custodian - Effective August 21, 2015

Ayes: Brynteson, Fischer, Gustafson, Lauderdale, Sosnowski, Kruse
Motion Carried

Old Business

Tentative FY16 Budget for Display, Authorizing Publishing of Notice and Schedule Public Hearing

Dr. Shortridge stated last fall the deficit was projected at just under \$400,000. He also stated looking at the current deficit to be just under \$343,000 assuming we get projected payments from the state. Dr. Shortridge stated when preparing the tentative budget the current projected deficit amount is what we generally budget for. He also stated if the state would pay us what they owe us each year we would have a balanced budget.

Dr. Shortridge stated the Tentative FY-16 Budget will be on the website, posted in the paper and on display in the front office 30 days prior to the hearing scheduled for Tuesday, September 22, 2015. Dr. Shortridge recommended the board approve the Tentative FY-16 budget for display, and authorize publishing of notice and scheduling a public hearing.

Mr. Burgess stated he finds the deficit amount interesting. He also stated Ms. Hoffman recently stated at a board meeting that the state owes us \$344,000 and if we had received the 4th payment from the state we would not have a deficit.

A motion was made by Sosnowski, and seconded by Lauderdale, to place the FY16 Tentative Budget on public display for not less than thirty (30) days, authorize publishing of appropriate notice and schedule the public hearing for September 22, 2015.

Ayes: Fischer, Gustafson, Lauderdale, Sosnowski, Brynteson, Kruse
Motion Carried.

2016-17 School Calendar

A discussion of the start date for the 2016-2017 school year was held.

Mr. Burgess stated having an interesting conversation with two DeKalb County Schools recently regarding how to follow our lead in starting the school year early rather than their

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current start date the third week in August. Mr. Burgess shared a county wide calendar with the board showing all current start dates.

Kruse stated the board has started discussing the 2016-2017 school calendar due to concerns heard from the community regarding the early start date.

Sosnowski stated starting on the following Monday instead of Friday may ease younger students into the school year. She also stated many other states start school as early as our district.

Fischer stated there may be concerns of starting school on a Monday and beginning with a full week.

Brynteson stated looking at starting the following Friday instead of starting on a Monday. She also stated working with optional days to adjust the calendar to meet the concerns.

Mr. Burgess stated there are optional days and that adjusting the calendar would be a consideration to the concerns heard by the board.

Sosnowski stated when listening to the concerns from the community the extra weekend would help.

Kruse stated looking at adjusting the start date of the 2016-2017 school calendar.

The Board will review adjustments to the start date of the 2016-2017 school calendar at the board of education meeting scheduled for Tuesday, August 25, 2015.

PRESS Policies for Approval

Mr. Burgess stated the following policies are from May. He also stated the policies have been on display more than the required time. Mr. Burgess recommended the May PRESS policies be approved by the board as presented.

ISSUE 88, MAY 2015 PRESS UPDATES

2:250 - Access to District Public Records

3:40 - Superintendent

3:50 - Administrative Personnel Other Than the Superintendent

3:60 - Administrative Responsibility of the Building Principal

4:45 - Insufficient Fund Checks and Debt Recovery

5:40 - Communicable and Chronic Infectious Disease

5:120 - Ethics and Conduct

5:180 - Temporary Illness or Temporary Incapacity

5:270 - Employment At-Will, Compensation, and Assignment

5:290 - Employment Termination and Suspensions

5:330 - Sick Days, Vacation, Holidays, and Leaves

6:15 - School Accountability

6:40 - Curriculum Development

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A motion was made by Fischer, and seconded by Sosnowski, to approve the May 2015 PRESS Policies as presented.

Ayes: Gustafson, Lauderdale, Sosnowski, Brynteson, Fischer, Kruse
Motion Carried.

Project Lead the Way

Mr. Burgess stated PLTW has had an exciting start beginning with a luncheon held at the high school on Wednesday, July 29, 2015. He also stated receiving a major donation and having several requests to present PLTW in the community. Mr. Burgess stated the luncheon produced a lot of questions as well as results. He also stated the Midweek and the Daily Chronicle recently visited the district interviewing Mr. Lekkas regarding PLTW and Regan Peterson regarding the new GK Café. Mr. Burgess stated the curriculum and machinery for PLTW are ready for the school year. He also stated the Genoa Chamber, City of Genoa and DeKalb County Community Foundation have requested he present PLTW in the future.

Mr. Burgess stated board member Brynteson has been interested in creating a Maker Space for 5th grade. Mr. Burgess stated a Maker Space looks very similar to a shop class. He also stated future discussions about a 5th grade Maker Space within community presentations as well as a goal to create an active Maker Space for the 5th grade this time next year.

Sosnowski stated a Maker Space would be a great program for 5th graders.

Kruse stated local industry as well as community will support a Maker Space.

Mr. Burgess stated already receiving generous donations from Custom Aluminum Products.

Brynteson stated the partnership between the school and businesses will provide good economic development for the community. She also stated communicating STEM and STEAM with the video presentation would be very helpful.

Mr. Burgess stated he would happy to present PLTW to any group or organization within the community.

New Business

Approval of the Northern Illinois Independent Purchasing Cooperative.

Mr. Burgess stated the Northern Illinois Independent Purchasing Cooperative is a purchasing cooperative for our lunch program.

Lauderdale asked what the anticipated savings would be to using an Independent Purchasing Cooperative compared to past practices.

Dr. Shortridge stated by using a purchasing cooperative the cafeteria director can purchase items in bulk without having to bid on individual items saving the district approximately 10-20%. He also stated

benefits to the cafeteria director by working with a network.

A motion was made by Gustafson, and seconded by Brynteson, to approve the Northern Illinois Independent Purchasing Cooperative.

Ayes: Lauderdale, Sosnowski, Brynteson, Fischer, Gustafson, Kruse
Motion Carried.

Destruction of Audio of Closed Session Minutes

Mr. Burgess stated the board will need to authorize the destruction of the closed session tapes dated August 13, 2013 to January 14, 2014.

A motion was made by Brynteson, and seconded by Gustafson, to destroy audio of closed session minutes from August 13, 2013 to January 14, 2014.

Ayes: Sosnowski, Brynteson, Fischer, Gustafson, Kruse
No: Lauderdale
Motion Carried.

Review minutes of Closed Sessions

Mr. Burgess stated after review of the closed session minutes from August 13, 2013 to January 14, 2014 it is his recommendation that these minutes stay closed to the public for reasons of personnel and student content with the exception of September 30, 2013 which can be open to the public.

A motion was made by Fischer, and seconded by Sosnowski, to continue to keep the closed session minutes from August 13, 2013 to January 14, 2014 closed to the public with the exception of September 30, 2013 which will be open to the public.

Ayes: Brynteson, Fischer, Gustafson, Sosnowski, Kruse
No: Lauderdale
Motion Carried.

2015 Park District After-School Child Care Program Intergovernmental Agreement

Dr. Shortridge stated the park board recently passed the 2015 Park District After-School Child Care Program Intergovernmental Agreement. Dr. Shortridge further stated Park District Executive Director, Paul Bafia has concerns about program participation this year. Dr. Shortridge stated the agreement states if there is not enough participation by August 24, 2015 the park district can back out of the agreement.

Kruse asked how the relationship was between the school district and the park district.

Dr. Shortridge stated the relationship is very good.

A motion was made by Sosnowski, and seconded by Brynteson, to approve the 2015 Intergovernmental Agreement between Genoa-Kingston CUSD #424 and the Genoa Township Park District for the After-School Child Care Program.

Ayes: Fischer, Gustafson, Lauderdale, Sosnowski, Brynteson, Kruse
Motion Carried.

Multiple Sports Proposal

Mr. Burgess stated he supports the multiple sports request and feels that the success of similar student-athletes performing a dual role in soccer and football has worked well for both programs. He further stated Tommy Hansen is asking to play football and kick for the soccer team. He also stated academically Tommy is doing well and the coaches and the athletic director are in agreement they can work out the schedule.

A motion was made by Gustafson, and seconded by Lauderdale, to approve the multiple sports proposal as presented.

Ayes: Gustafson, Lauderdale, Sosnowski, Brynteson, Fischer, Kruse
Motion Carried.

Student academic request

Mr. Burgess stated the second request is an academic request. Mr. Burgess stated the student academic request did not meet board policy; therefore he recommended no action by the board be taken. Mr. Burgess stated he will write a note on behalf of the board to the parent and the counselor will be in contact with the parent as well.

FOIA Report

Mr. Burgess stated there were two (2) FOIA to report

Superintendent/Board Communication

Teachers Institute Day/First Day

Mr. Burgess stated this year's teacher institute theme was: ALL IN to Lead the Way.

Mr. Burgess stated having a great start to the school year. He also thanked the board and the negotiating team for their hard work and efforts regarding the new 4 year contract. He further stated the staff heard a good message and welcomed new staff members.

Substance Abuse Task Force

Mr. Burgess stated Genoa Police Department Chief Smith and Matt Miller from DeKalb County Substance Abuse Program will be doing presentations this year.

DeKalb County Foundation

Mr. Burgess stated the DeKalb County Community Foundation has asked him to join their committee present as well as work on grants. He also stated through the youth grant the Impact Club will be receiving \$1500 to put toward the anti-bullying program. Mr. Burgess stated both involve our students and this makes us very unique from our neighboring districts.

IASB Dinner

Mr. Burgess stated board members are invited to attend the IASB fall dinner. He also stated the dinner will be held on October 22, 2015 at Hampshire High School and the topic is public relations. Mr. Burgess stated to please let Mrs. Mulso know if you will be attending this dinner.

Future Agenda Items

Mr. McPherson/GKHS Presentation
2016-2017 School Calendar
Approval of Recognition of Schools
FOIA Report
Donations

Sosnowski stated she has accepted a new job and will be resigning from her position on the school board. She also stated a formal written resignation will be sent to the board in the near future.

The board congratulated Sosnowski on her new position.

Closed session for discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1)

A closed session was not needed at this time.

Adjournment

A motion was made by Fischer, and seconded by Gustafson, to adjourn the Board of Education meeting at 7:23 pm.

Voice vote: All
Motion Carried.

Paul Kruse, Board President

Heather Edwards, Board Secretary