

Board of Education Meeting – 7:00 pm
Tuesday, May 24, 2016
Genoa-Kingston Community Unit School District #424
Genoa-Kingston High School Community Room
980 Park Avenue Genoa, IL 60135

1. Call to Order
2. Pledge of Allegiance
3. Mission Statement
4. Correspondence/Presentation
 - 4.01 Buildings and Grounds and Maintenance
5. Public hearings petitions questions and comments from guests and visitors
6. Consent Agenda
 - a. Payrolls
 - b. Accounts Payable
 - c. Minutes
 - d. Treasurers Bond
 - e. Bids
 - f. Contracts
 - g. Employment, Leave of Absence, Resignation, Retirement
7. Treasurer's Report
8. Old Business
 - 8.01 Approval of Tentative Amended Budget
 - 8.02 PRESS Policies for Approval
 - 8.03 2015-2016 Final School Calendar
 - 8.04 2016-17 District and Individual Building Handbooks
 - 8.05 2016-17 Board Meeting Dates
 - 8.06 Cost Containment
9. New Business
 - 9.01 Prevailing Wage Resolution
 - 9.02 Acceptance of Donations
 - 9.03 FOIA Report

10. Superintendent/Board Communication

11. Future Agenda Items

12. Closed session for discussion of the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1)

13. Reconvene to Open Session

14. Adjournment

Board of Education Meeting Minutes – 7:00 pm
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Call to Order

Paul Kruse called the Genoa-Kingston Board of Education meeting to order at 7:00 pm.

Present: Taunya Fischer, Kristen Andrews, Heather Edwards, Barb Gustafson, Kristin Brynteson and Paul Kruse.

Absent: Angie Lauderdale

Pledge of Allegiance

Mr. Burgess led the guests and members of the Board of Education in the Pledge of Allegiance.

Mission Statement

Kristin Brynteson read the Mission Statement "Preparing students to excel and contribute to their community."

Correspondence/Presentation

Mr. Ratliff presented an end of the year Buildings and Grounds report to the Board of Education. Accomplishments and future projects were highlighted.

Mr. Burgess recognized the G-K Building and Grounds staff and work accomplishments to make our district the standard other districts look to in DeKalb County. He also stated the importance of working with community organizations. Mr. Burgess thanked the G-K Athletic Boosters, Jr. Broncos, G-K Youth Baseball and community organizations for all of their donations to help complete the athletic fields.

Public hearings petitions questions and comments from guests and visitors

Public Comment #1

Mrs. Eaden addressed the Board of Education to request her son continue attending Genoa-Kingston School District in light of her recent move to Kirkland, IL. She stated her son has an IEP and has attended G-K for the past seven (7) years. She further stated her son doing very well at G-K as the reason she would like to keep her son in the current program and graduate from Genoa-Kingston High School in the future. Mrs. Eaden stated the Hiawatha School District does not offer the same programs or technology as Genoa-Kingston. Mrs. Eaden commented on Genoa-Kingston's Board Policy regarding residency.

Tuesday, May 24, 2016
Board of Education Meeting Minutes
Page 2

Edwards asked when Mrs. Eaden will move to the Kirkland, Hiawatha School District

Mrs. Eaden stated she has already moved and currently resides in the Kirkland Hiawatha School District. She further stated she would be willing to drive her son to Genoa-Kingston School District on a daily basis.

Public Comment #2

Mr. Hughes addressed the board questioning the "bids" posted on the current agenda. He also asked if the bids were for the expansion projects recently discussed by the board.

Mr. Burgess stated the bids have nothing to do with expansion projects the board has discussed but rather with the annual bid process for fuel, paper, milk and drivers education.

Consent Agenda

Treasurers Bond Information

Mr. Burgess commented on the Treasurers Bond Information in Dr. Shortridge's absence. Mr. Burgess stated according to Section 8-2 of the Illinois School Code (105 ILCS 5/8-2), the treasurer of the school district must be properly bonded. The amount of the bond should be 25% of the amount of all bonds, notes, mortgages, moneys and effects of which the treasurer is to have custody at any given time. So, our auditors suggest we take the highest cash balance in the previous year or anticipated in the upcoming year, add the activity/custodial funds to it and bond for 25% of that total. Thus, we request the Board approve a treasurer's bond amount of \$3,738,500 for FY '17.

A motion was made by Andrews, and seconded by Edwards, to approve the April 25, 2016 payroll in the amount of \$520,922.62, the May 10, 2016 payroll in the amount of \$544,346.41, the May 13, 2016 KEC payroll in the amount of \$100,444.12, the May 2016 Payable Board Report in the amount of \$314,948.34, the April 26, 2016 Board of Education Meeting minutes, the May 10, 2016 Committee of the Whole Meeting minutes, the May 17, 2016 Community Meeting Minutes, the April 26, 2016 closed session meeting minutes and the May 10, 2016 closed session meeting minutes. The approval of the closed session minutes does not constitute disclosure or dissemination until the Board has authorized the dissemination or disclosure of these minutes.

To approve the Treasurers Bond in the amount of \$3,738,500 for FY17.

To approve administration to seek bids for Milk, Fuel, Paper, and Drivers-Ed for the 2016-2017 school year.

To approve Certified Administrators Contracts for the 2016-17 school year:

Brett McPherson, Bill McCarty, Angelo Lekkas, Craig Butcher, John Francis, Stefanie Hill, Cindy Wills, Karen Simmons, and Phil Jerbi.

To approve Non-Certified Director Contracts for the 2016-17 school year:

Jim Slater, Joe Ratliff, Bruce Burkhalter, Regan Peterson, Cam Fradkin.

To approved Non-Certified Staff Contracts for the 2016-17 school year:

Dan Spear, Renee Hoffman, Kristie Mulso, Ann Pickerill, Christi Volkening, Sue Peterson.

To approve the following employment considerations:

Stephanie Born - Summer School Teacher - Effective May 25, 2016 - June 16, 2016.
Ronald Pacini - Summer School Teacher - Effective May 25, 2016 - June 16, 2016.
Chad Wilmarth - Summer School Teacher - Effective May 25, 2016 - June 16, 2016.
A summer technology technician - Effective May 23, 2016.
Brooke Wade - Part-Time Custodian - Effective May 11, 2016.

To approve the following leave of absence:

Katie Todd - Secretary - Effective April 28, 2016 - August 31, 2016.

To approve the following resignations:

Sam Griebenow - Part-Time Custodian - Effective May 6, 2016.
Rose Reynolds - ESP - Effective May 20, 2016.
Brendan Royalty - Freshman Basketball - Effective April 26, 2016.

To approve the following retirement:

Sue Hughes - Teacher - Effective at the end of the 2020 School Year.

Ayes: Andrews, Brynteson, Edwards, Fischer, Gustafson, Kruse
Motion Carried.

Treasurer's Report

Ms. Hoffman presented the April Treasurers Report to the Board of Education in detail.

Ms. Hoffman stated expenses were greater than revenue but typical for this time of year. She also commented on General State Aide and state categoricals vouchered in March. She further stated the district is now accepting 2016-2017 registration fees. Ms. Hoffman also commented on a rebate from the EBC due to an increase in participation of the district's annual wellness event. She also stated the State of Illinois currently owes the district approximately \$100,000.

Edwards asked about 2015-2016 registration fees and the revenue from the collection process.

Ms. Hoffman stated receiving \$250 in April and over \$1,000 in May from the collections process. Ms. Hoffman stated district revenue from the collection agency due to late registration payments as minimal. She also stated the importance of registration fees being paid on time to reduce the district expense in hiring an agency and sending families to collections. She further stated the district has

Tuesday, May 24, 2016
Board of Education Meeting Minutes
Page 4

collected more registration fees on their own this year, than in the past, reducing the number of people sent to collections.

A motion was made by Gustafson, and seconded by Fischer, to approve the April Treasurer's Report as presented.

Ayes: Brynteson, Edwards, Fischer, Gustafson, Andrews, Kruse
Motion Carried.

Old Business

Approval of Tentative Amended Budget

Mr. Burgess shared information regarding the Tentative Amended Budget in Dr. Shortridge's absence stating as discussed in a recent Board meeting, regarding the original FY 2016 budget, expenses are likely to exceed the budgeted amount in Fund 50 (IMRF and Social Security Fund) and Fund 90 (Fire Prevention and Safety Fund). Thus, these two funds have been amended for posting. The following are the changes that have occurred: 50-2210 Increase by \$5,900 50-2320 Increase by \$4,000 50-2560 Increase by \$6,000 90-2540 Increase by \$3,500 the full amended budget was shared with the Board and will be posted for the required 30 days. Mr. Burgess stated we will hold a public hearing and ask for approval the night of the June 28 Board of Education meeting.

Edwards asked about necessary repairs.

Mr. Burgess stated the additional cost in updating alarm systems in all 5 buildings as necessary.

A motion was made by Andrews, and seconded by Gustafson, to approve the Tentative Amended Budget as presented.

Ayes: Edwards, Fischer, Gustafson, Andrews, Brynteson, Kruse
Motion Carried.

PRESS Policies for Approval

Mr. Burgess stated the February PRESS Policies have been discussed in previous meetings and recommends the February PRESS Policies be approved as presented.

FEBRUARY PRESS Policies for Approval

- 6:130 - Program for the Gifted
- 6:300 - Graduation Requirements
- 7:150 - Agency and Police Interviews
- 7:190 - Student Behavior (formerly known as Student Discipline)
- 7:200 - Suspension Procedures
- 7:210 - Expulsion Procedures
- 7:220 - Bus Conduct

Tuesday, May 24, 2016
Board of Education Meeting Minutes
Page 5

7:230 - Misconduct by Students with Disabilities
7:240 - Conduct Code for Participants in Extracurricular Activities
7:305 - Student Athlete Concussions and Head Injuries

A motion was made by Brynteson, and seconded by Fischer, to approve the February PRESS Policies as presented.

Ayes: Fischer, Gustafson, Andrews, Brynteson, Edwards, Kruse
Motion Carried.

2015-2016 Final School Calendar

Mr. Burgess shared the 2015-2016 Final School Calendar with the Board. He also stated there were no emergency days and the calendar had no amended days on it. Mr. Burgess recommended the Board approve the 2015-2016 Final School Calendar as presented.

A motion was made by Gustafson, and seconded by Edwards, to approve the 2015-2016 Final School Calendar as presented.

Ayes: Gustafson, Andrews, Brynteson, Edwards, Fischer, Kruse
Motion Carried.

2016-17 District and Individual Building Handbooks

Mr. Burgess shared the District and Building Handbooks with the Board of Education. He also stated the District and Building Handbooks have been approved by the Handbook Committee and discussed at the last Committee of the Whole Meeting. Mr. Burgess recommended approval of the 2016-2017 District and Building Handbooks.

Mr. Burgess thanked Mr. Francis for his work on the district and building handbooks especially due to the changes regarding Senate Bill 100.

A motion was made by Fischer, and seconded by Andrews, to approve the District and Individual Building Handbooks for the 2016-2017 school year as presented.

Ayes: Andrews, Brynteson, Edwards, Fischer, Gustafson, Kruse
Motion Carried.

2016-17 Board Meeting Dates

Mr. Burgess recommended the Board of Education approve the 2016-2017 Board Meeting Dates. It is important in July the 3rd week will help District Office due to upcoming audits.

Brynteson stated she may be out of town for the Tuesday, July 19, 2016 Board of Education Meeting but may be able to attend virtually.

A motion was made by Gustafson, and seconded by Fischer, to approve the 2016-17 Board of

Tuesday, May 24, 2016
Board of Education Meeting Minutes
Page 6

Education Meeting Dates as presented.

Ayes: Brynteson, Edwards, Fischer, Gustafson, Andrews, Kruse
Motion Carried.

Cost Containment

Mr. Burgess stated the public meeting provided the Board of Education with numerous questions and thoughts to move forward. He commented that a process to follow moving forward will need to be discussed. Mr. Burgess shared documents regarding the public forum questions, the bonds issuance documents and PMA budget presentation materials.

Mr. Burgess stated 63 items and 7 key areas were listed from the community meeting Tuesday, May 17, 2016. Mr. Burgess clarified the two key issues the district is facing as the school budget and bonds. He also stated restructuring the bonds has nothing to do with the current deficit. He further stated the bond issue relates to current taxes and how the district would levy and the deficit has to do with closures and buildings. The deficit versus bonds should be differentiated clearly to the public. Mr. Burgess also stated discussion about the 1% sales and the impact to Genoa and the schools. He also stated 22 community members signed up to be on a committee.

Kruse stated the committee should include two board members and one alternate.

Brynteson asked about the time frame to begin committee work.

Mr. Burgess stated the committee could start as early as June. He also stated the committee would run similar to Vision 2020 where the committee would work on tasks.

Edwards recommended Barb Gustafson and Kristen Andrews for the committee.

Edwards and Brynteson stated they would be alternates.

Brynteson commented on the direction of the committee and sharing progress with the community.

Mr. Burgess stated the committee could meet throughout the summer and then hold another community meeting in the fall.

Edwards stated the current 1M deficit the district is facing was not discussed enough at the recent community meeting. She also stated doing nothing as a board is not an option. Edwards commented on the amount of empty classrooms in the district. She also commented on closing one or two buildings and placing students into 3 buildings.

Gustafson stated the board has already discussed not replacing retired staff.

Mr. Burgess commented on the looming legislature without a state budget. He also stated without knowing what the district will receive in state aid a concern. He further stated other schools have discussed closing their doors. Mr. Burgess stated he is not in agreement with closing schools. He

Tuesday, May 24, 2016
Board of Education Meeting Minutes
Page 7

also stated it is our obligation to educate our students.

Kruse stated trying to manage the deficit and take advantage of opportunities makes sense academically and financially for the district.

Edwards stated it would be important for the community to see an example of how the bond would affect taxes

Mr. Burgess stated clear graphics regarding the bond impact on taxes would be important.

Gustafson stated holding a committee meeting on Tuesday, June 21, 2016 at 6:30 in the high school library.

Kruse stated to reach out to the new committee members about this new meeting date.

New Business

Prevailing Wage Resolution

Mr. Burgess shared the prevailing wage resolution for adoption. He also stated this is an annual requirement of the board and a state law.

A motion was made by Fischer, and seconded by Edwards, to approve the Prevailing Wage Resolution as presented.

Ayes: Edwards, Fischer, Gustafson, Andrews, Brynteson, Kruse
Motion Carried.

Acceptance of Donations

Mr. Burgess stated there were 12 generous donations to accept.

Mr. Burgess stated many of the donations are sponsorships for 2016-2017 Project Lead the Way. Mr. Burgess thanked Mrs. Mulso for her hard work in advertising and reaching out to previous sponsors of PLTW. Mr. Burgess stated PLTW sponsorships help with professional development and curriculum.

Brynteson shared an opportunity for the district to write a proposal to obtain free robots from Bird Brain Industries for two months. She further stated the robots work in several languages and are popular due to the ease of use for grades K-12.

Kruse asked about the process of the proposal to Bird Brain Industries.

Brynteson stated timing of the proposal was important.

Tuesday, May 24, 2016
Board of Education Meeting Minutes
Page 8

Mr. Burgess commented on how PLTW is growing through sponsorships and these discussions, connecting people and opportunities to enhance programs for current and future students.

A motion was made by Brynteson, and seconded by Gustafson, to accept with gratitude these generous donations \$2,000 to the GKMS Music Program from Amerigas from receipts the Griebenow family submitted, \$25.00 to GKMS from Mathnasium, \$200 to GKHS, \$100 to GKMS, \$100 GES, \$50 to KES and \$100 to DES from Target "Take Charge of Education", \$1000 from KishHealth/Northwestern Hospital, \$500 from Custom Aluminum Products, \$150 from Edward Jones Josh Kubiak, \$150 from the Village of Kingston all 2016-2017 sponsors of PLTW, and \$500 from KishHealth/Northwestern Hospital to the 2016-2017 G-K Wellness Event.

Ayes: Fischer, Gustafson, Andrews, Brynteson, Edwards, Kruse
Motion Carried.

FOIA Report

Mr. Burgess stated there was one FOIA to report for the month of May regarding the soccer program.

Superintendent/Board Communication

Mr. Burgess highlighted the accomplishments and results of the Impact Clubs Anti-Bullying Projects. Mr. Burgess thanked Mrs. Wilkins and the Impact Club for all their hard work and effort with the Anti-Bullying Projects. He also stated the club and our students have the best impact on our students and make a difference.

Impact Club Anti-Bullying Presentation Winners:

Davenport Elementary-

All are winners! Mrs. Pacheco made an awesome heart with a Cog border that has some very important messages on it! It's really cool.

KES

Mirela, Sam, Miley Bennefield, Alexis Vance, Mia Wise, Emma Snively, Jade Sanders

GES

Avery Neff, Kailey Kline, Leilani Hess, Ruby Mulvaney, Heather Walker, Brenna Stevenson, Breck Pearson

GKMS

Morgan Ferrara, Lily McPherson, Hanna Chriss, Ben Younker, Tanner Grimm, Lucas Schambach, Zach Butterfield, Owen Overstreet

Tuesday, May 24, 2016
Board of Education Meeting Minutes
Page 9

GKHS

Drake Tijerina, Morgan Stading, Tae Williams, Jacob Sester

Community Meeting

Mr. Burgess stated he has followed up with City of Genoa Mayor Mark Vicary regarding the recent community meeting. Mayor Vicary stated he is very supportive of the district and will have one of the City Council members attend a future meeting. Mr. Burgess also stated Mayor Mark Vicary will be sending board members information regarding the 1% sales tax. He further stated visiting the Village of Kingston; however the Village President was unavailable. Mr. Burgess stated he left information and a letter about the district's cost containment with the Village President for review.

Maker Space

Mr. Burgess stated recently submitting round two of a design for a new Maker Space for the district.

Board Communication/Superintendent Search Committee

Edwards stated a staff member contacted her regarding a superintendent search committee.

Brynteson stated reviewing the superintendent survey results and feedback prior to creating a superintendent search committee.

Future Agenda Items

Committee Meeting - June 14, 2016

No Presentation
Midwest Transit Bus Lease Check
Second Accounts Payable Run
Cost Containment
1% sales tax
Superintendent Search Committee
Superintendent Evaluation Tool

Board of Education Meeting - June 28, 2016

Night School Presentation
Midwest Transit Bus Lease Check Approval
Amended Budget Hearing and Approval
Second Accounts Payable Run Approval
Cost Containment
Community Committee Meetings
Reminder of July 19, 2016 Board of Education Meeting

Closed session for discussion of the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1).

A closed session was not needed at this time.

Reconvene to Open Session

None

Adjournment

A motion was made by Gustafson, seconded by Fischer, to adjourn the Board of Education meeting at 8:06 pm.

Voice vote: All
Motion carried.

Ayes: 7
Nays: 0

Paul Kruse, Board President

Heather Edwards, Board Secretary