

Board of Education Meeting – 7:00 pm
Tuesday, December 19, 2017
Genoa-Kingston Community Unit School District #424
Genoa-Kingston High School Community Room
980 Park Avenue Genoa, IL 60135

1. Call to Order
2. Pledge of Allegiance
3. Mission Statement
4. Public hearings petitions questions and comments from guests and visitors
5. Consent Agenda
 - a. Payrolls
 - b. Accounts Payable
 - c. Minutes
 - d. Employment, Leave of Absence, Resignation
6. Treasurer's Report
7. Old Business
 - 7.01 Illinois Report Card Review
 - 7.02 New Evidence Based Funding Model Review
 - 7.03 Tax Levy Presentation
 - 7.04 Adopt the Tax Levy
 - 7.05 PRESS Policies for Approval
 - 7.06 High School Graduation
 - 7.07 Report from Joint Conference
8. New Business
 - 8.01 Middle School Football Conference Change
 - 8.02 FOIA Request
 - 8.03 Acceptance of Donations
9. Superintendent/Board Communication
10. Future Agenda Items
11. Closed Session for the purpose of discussion relating to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) and the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired in compliance with 5 ILCS 120/2(c)(5) and the setting of a price for sale or lease of property owned by the District in compliance with 5 ILCS 120/2(c)(6).
12. Reconvene to Open Session
13. Personnel Action
14. Real Estate Action
15. Adjournment

Board of Education Meeting Minutes – 7:00 pm
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Call to Order

President Paul Kruse called the Genoa-Kingston Board of Education meeting to order at 7:00 pm.

Present: John Shipley, David Cleveland, Kristin Brynteson, Jake Wesner, Kristen Andrews, Barb Gustafson, and Paul Kruse.

Absent: None.

Pledge of Allegiance

Mr. McPherson and Genoa-Kingston High School, Illinois State Scholars, led our guests and Board of Education in the Pledge of Allegiance.

Mission Statement

Board Member, Jake Wesner read the Mission Statement, "Preparing students to excel and contribute to their community."

Public hearings petitions questions and comments from guests and visitors

There were no public hearings, petitions, questions and/or comments from guests and visitors.

Consent Agenda

Payrolls, Accounts Payable, Minutes, Employment, Leave of Absence, Resignation

A motion was made by Gustafson, and seconded by Brynteson, to approve the November 21, 2017 payroll in the amount of \$531,477.49, The December 8, 2017 payroll in the amount of \$485,755.37, the November 15, 2017 KEC Payroll in the amount of \$135,717.77, the December 15, 2017 KEC Payroll in the amount of \$137,463.86, the December 2017 Payable Board Report in the amount of \$321,990.32, the November 14, 2017 Board of Education Meeting Minutes, and the November 14, 2017 Closed Session Meeting Minutes. The approval of the closed session meeting minutes does not constitute disclosure or dissemination until the Board has authorized the dissemination or disclosure of these minutes.

To approve the following employment considerations:

Maria Inniss - ESP - Effective November 27, 2017
Spencer Mulso - Custodian - Effective November 14, 2017

To approve the following leave of absence:

Barb Benzinger - Teacher - Effective December 8, 2017 through February 2, 2018

To approve the following resignation:

Bill McCarty - Assistant Football Coach - Effective November 9, 2017

Ayes: Andrews, Brynteson, Cleveland, Gustafson, Shipley, Wesner, Kruse
Motion Carried.

Treasurer's Report

Mrs. Krabbe shared a detailed December Treasurers Report with the Board of Education.

A motion was made by Cleveland, and seconded by Andrews, to approve the November Treasurer's Report as presented.

Ayes: Brynteson, Cleveland, Gustafson, Shipley, Wesner, Andrews, Kruse
Motion Carried.

Old Business

Illinois Report Card Review

Mr. O'Daniell shared an Illinois Report Card Review with the Board. He stated the District is currently implementing an MOU with Kishwaukee College for math that allows high students with a grade of C or better to take college credit math courses without taking placement tests. He also stated the District is currently working on a MOU with Kishwaukee College for English and Writing.

Andrews asked if the graduation rate is self-reported.

Mr. O'Daniell commented on graduation rates and items that are self-reported and annually audited.

School attorney, Tony Ficarelli entered the Board Meeting at approximately 7:45 pm.

New Evidence Based Funding Model Review

District Superintendent Brent O'Daniell and Assistant Superintendent Dr. Brad Shortridge shared with the board the potential impact of the new Evidence Based Funding Model for schools could have on the Genoa-Kingston school district. Dr. Shortridge explained the anatomy of the model, and the different components being used to determine what the district's "adequacy target" should be. The "adequacy target" as determined by the model, describes what the employment structure of the district should be, based upon the 26 different indicators in the model. At a later date, hopefully early

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February, the Illinois State Board of Education will apply average salary values to many of the employment positions in the model, thus determining what the “fiscal adequacy target” for each district should be. At the end, a county multiplier will be assessed to different portions of the model, resulting in the final figure for each school to be “adequately funded”.

O’Daniell followed with a comparison of how Genoa-Kingston #424 is currently staffed, compared to what “adequately staffed” looks like in the model, based upon full-time equivalency. That comparison is below:

	FULL TIME	ACTUAL FULL-	
	EQUIVALENCIES	TIME	
	CALCULATED BY	EQUIVALENCIES	
	STATE MODEL	AT GKCUSD #424	DIFFERENCE
TEACHERS	146.7	113.2	-33.50
PRINCIPALS	7.8	6.5	-1.30
TEACHER AIDES	28.5	30.0	1.50
SCHOOL SITE STAFF	8.8	6.4	-2.40
SCHOOL PSYCHOLOGISTS	1.9	1.0	-0.90
GUIDANCE COUNSELORS	6.3	2.0	-4.30
SCHOOL NURSES	2.5	2.0	-0.50
LIBRARIANS	3.9	1.0	-2.90
TOTALS	206.4	162.1	-44.30

The chart shows that according to the new funding model, Genoa-Kingston CUSD #424 is understaffed by over 44 full-time employees, and over 33 of those positions are classroom teacher positions. That calculates into the district being staffed at 78.5% of adequacy, or 21.5% understaffed, with respect to the student body demographics.

O’Daniell also shared with the board another portion of the model that showed the fiscal responsibility of the district according to the model.

PROGRAMS CALCULATED BY	DOLLARS NEEDED	ACTUAL FY 2018	
DOLLARS PER STUDENT:	PER MODEL	BUDGETED \$'S	
MAINTENANCE AND			
OPERATIONS	\$1,798,508.00	\$1,631,049.00	-\$167,459.00
CENTRAL OFFICE STAFF	\$638,453.01	\$579,700.00	-\$58,753.01
			-\$226,212.01

Another portion of the model is calculated based upon per-pupil expenditures. The chart above shows the district out-performing the state’s model in two different areas. Maintenance and

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Operations is 9.3% below the model's recommended target, and the Central Office Staff, which includes the superintendent and assistant superintendent, is outperforming the model by 9.2%.

Kruse asked if the model provided shows district or state numbers.

Mr. O'Daniell stated district numbers were provided. He also stated he will provide the Board with any future changes or updates.

Tax Levy Presentation

Dr. Shortridge shared a presentation on the proposed Tax Levy for District #424.

It is estimated that the EAV for the district will increase from \$176,441,847 from 2016 to \$185,681,636 in 2017. A 5.24% increase. This includes an estimated \$1,130,522 in new construction.

As a result, Dr. Shortridge requested a 4.99% increase in the amount of dollars for the district for 2017 over 2016.

ShIPLEY commented on 2.1% being guaranteed by the county and shared concerns over the proposed Tax Levy being too aggressive.

Dr. Shortridge stated if the assessor misses total EAV, your target of 2.1% will be off, and if the District does not levy for more than the 2.1% to capture the new property you have lost out on an increase in dollars forever.

Adopt the Tax Levy

A motion was made by Gustafson, and seconded by Andrews, to adopt the 2017 Tax Levy as presented.

Ayes 5: Gustafson, Wesner, Andrews, Brynteson, Kruse

Nays 2: Cleveland, ShIPLEY

Motion Carried.

PRESS Policies for Approval

Mr. O'Daniell commented on the October Press Policies discussed at the November board meeting.

Mr. O'Daniell recommended approving the October PRESS Policies as presented with the exception of policies 4.15 (Identity Protection) and 7.270 (Administering Medicines to Students).

A motion was made by Wesner, and seconded by Brynteson, to approve the October PRESS Policies as presented with the exception of policy 4.15 (Identity Protection) and 7.270 (Administering Medicines to Students).

Ayes: Gustafson, ShIPLEY, Wesner, Andrews, Brynteson, Cleveland, Kruse

Motion Carried.

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OCTOBER PRESS POLICIES UPDATES:

2:260, Uniform Grievance Procedure
4:10, Fiscal and Business Management
4:15, Identity Protection Not Adopted
4:80, Accounting and Audits
4:110, Transportation
4:150, Facility Management and Building Programs
4:170, Safety
5:10, Equal Employment Opportunity and Minority Recruitment
5:20, Workplace Harassment Prohibited
5:90, Abused and Neglected Child Reporting
5:100, Staff Development Program
5:200, Terms and Conditions of Employment and Dismissal
5:220, Substitute Teachers
5:240, Suspension
5:250, Leaves of Absence
5:290, Employment Termination and Suspensions
5:330, Sick Days, Vacation, Holiday, and Leaves
6:20, School Year Calendar and Day
6:50, School Wellness
6:60, Curriculum Content
6:140, Education of Homeless Children
6:150, Home and Hospital Instruction
6:280, Grading and Promotion
6:300, Graduation Requirements
6:310, High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
6:340, Student Testing and Assessment Program
7:10, Equal Educational Opportunities
7:15, Student and Family Privacy Rights
7:20, Harassment of Students Prohibited
7:70, Attendance and Truancy
7:150, Agency and Police Interviews
7:180, Prevention of and Response to Bullying, Intimidation, and Harassment
7:190, Student Behavior
7:250, Student Support Services
7:260, Exemption from Physical Education
7:270, Administering Medicines to Students Not Adopted
7:275, Orders to Forgo Life Sustaining Treatment
7:305, Student Athlete Concussions and Head Injuries
7:340, Student Records

High School Graduation

Mr. O'Daniell stated High School Graduation was placed on the agenda as requested by Board Member, Jake Wesner for further discussion.

Wesner commented on Mrs. Thurlby's request at a previous board meeting asking for the time of high school graduation to be changed to 11:00 am so that she could attend both her youngest daughters high school graduation and eldest daughter's college graduation scheduled for the same day. Wesner asked if more effort should be made to consider Mrs. Thurlby's request.

Mr. O'Daniell stated after discussions with Mr. McPherson there was not a better solution to consider at this time.

Cleveland commented on Mrs. Thurlby's unfortunate situation. He also stated the Board must be cognoscente of changes in scheduled events and accommodating everyone's needs. He further stated graduation had been changed once already. Cleveland stated it is inevitable that when you schedule events they may interact with other events inside or outside the community.

Shiple was in favor of changing high school graduation from 1:00 pm to 11:00 am.

Kruse stated the Board's obligation is for our student's that have worked hard for their academic success to have the best day for their graduation ceremony. Sunday at 1:00 pm was determined to be best.

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Mr. O'Daniell stated the Board will need to take action if a change to high school graduation is made.

Mr. McPherson stated it would be important to be mindful of any other community events if high school graduation is changed and communicate any changes sooner than later. He further commented on the data collected from a recent survey regarding high school graduation.

Brynteson, Andrews and Kruse were not in favor of changing the time of high school graduation until more data has been obtained.

Wesner asked about researching local church times and for the Board to consider changing the time of high school graduation at the next regularly scheduled Board Meeting.

High School Graduation will be added to the Tuesday, January 23, 2018 agenda.

Report from Joint Conference

Board members shared details of sessions attended at the recent Triple I Conference in Chicago.

Brynteson commented on attending a session presented by Huntley School District #158 regarding their new initiative in producing a weekly video show. The weekly video show provides the Huntley School District an additional way to communicate with the public and engage students in the process.

Kruse stated he was in favor of Genoa-Kingston School District involving students in a similar project.

Andrews thanked the Board for the opportunity to be a part of the *Delegate Assembly* this year. She also commented on several other sessions she attended, *Ready or Not*, *SAT*, and a *legal session*.

Gustafson stated attending three sessions beginning with *IASB Hot Topics*, *Vision and Mission Statement for Districts* and *Superintendent Evaluations*.

Kruse stated he attended a session on how to deal with the media. He also attended a general session about how students are motivated as well as a board president roundtable workshop.

Mr. O'Daniell and Dr. Shortridge also presented at this year's Triple I Conference.

New Business

Middle School Football Conference Change

Mr. O'Daniell commented on a change to the middle school football conference beginning in 2018. He also stated the new conference offers players the opportunity to have a school based conference with competitions closer to home held during the week on Thursdays.

A motion was made by Gustafson, and seconded by Cleveland, to approve the Middle School Conference Change from the State Line Conference to the North Central Junior High Conference (NCJC) starting the 2018 season as presented.

Ayes: Shipley, Wesner, Andrews, Brynteson, Cleveland, Gustafson, Kruse
Motion Carried.

FOIA Request

Mr. O'Daniell stated there were two (2) FOIA to report this month. One from Teamsters Local 330 and one from a Sarah Bregenzer.

Acceptance of Donations

Mr. O'Daniell commented on six generous donations to accept this month along with a grant awarded to GKHS Band in the amount of \$6,732.42 from The Farney Wurlitzer Foundation Fund at the DeKalb County Community Foundation.

Mr. Rucker stated the Wurlitzer grant will be used to purchase acoustic shells for band performances and recordings.

A motion was made by Brynteson, and seconded by Gustafson, to approve with gratitude these generous donations: \$1500.00 towards GKHS Varsity Warm Ups from Mr. Harlan Logan, \$150.00 to the GKMS Student Council from Mr. & Mrs. Zollman, \$100 to the GKMS Student Council from Matt and Jennifer Rhoads, \$500 from Sycamore Precision to help support Project Lead the Way, \$50 to the GKHS Band from the Shortridge Family, and \$7,500 to the GKHS Band from J6 Polymers Charitable Foundation LTD.

Ayes: Wesner, Andrews, Brynteson, Cleveland, Gustafson, Shipley, Kruse
Motion Carried.

Superintendent/Board Communication

Indian Creek Letter

Mr. O'Daniell commented on a letter received from Indian Creek School District thanking the Genoa Kingston School District for sending staff to help support and council students after a recent event in their district.

Music Concerts

Mr. O'Daniell commented on the recent holiday music concerts. He stated the concerts were festive and well attended. He also publicly thanked Mr. Rucker and Mr. Fromi for all their hard work with the students and the music department.

Google Classes as part of Vision 2020

Mr. O'Daniell shared the spring Google class schedule with the Board that will begin in January. The Google class schedule will be available on the District's website.

Illinois State Scholars

Mr. O'Daniell publicly recognized the Genoa-Kingston High School Illinois State Scholars. He stated the number of students recognized as Illinois State Scholars says a lot for the students, staff and the district.

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Brynteson, Halle
Dutton, Michelle
Frye, Caden
Garza, Alexis
Kramer, Alison
Ray, Sarah
Routson, Autumn
Sarto, Taryn
Schwichtenberg, Hannah
Sonntag, Zachary
Stevenson, Rebecca
Stoffregen, Lauryn
Trost, Christopher
Villagomez, Misty
Walker, Lauren

Excellence in Education Nominees

Mr. O'Daniell congratulated the 2017 Excellence in Education Nominees.

Administration - Stefanie Hill
Teacher 9-12 - Rhonda Andrews
Teacher 6-8 - Carol Hencken
Teacher K-5 - Stacia Hale
Support Staff - Jennifer Butler

Invitation from Kishwaukee College Board of Trustees

Mr. O'Daniell commented on an invitation to the Genoa-Kingston Board Members from Kishwaukee College to attend a Board of Trustees dinner and meeting beginning at 5:30pm on Wednesday, January 24, 2018 and Thursday, February 22, 2018.

County Sheriff, Communication Tower

Mr. O'Daniell commented on a recent conversation with the DeKalb County Sheriff's Department regarding utilizing district property for a 400' communication tower. He also stated having a MOU from the DeKalb County Sheriff's Department to share with the school's attorney. Mr. O'Daniell also commented on a phone app the district could utilize which would allow direct contact with the police department. Mr. O'Daniell stated reviewing the MOU and the legal description of the district property to know if this was a feasible venture.

Kruse asked if the district was within the city limits.

Mr. O'Daniell stated he will talk with Mr. Misurelli of the City of Genoa. He also stated the cost of the tower will be covered by the Sheriff's Department.

Andrews stated she would like to see what the tower would look like.

Gustafson asked if the District would be able to use the tower for any additional needs in the future.

The Board was in favor of learning more about The DeKalb County Sheriff's Department request to put up a tower on the district property.

January 9, 2018 Committee of the Whole Meeting

Mr. O'Daniell commented on the January 9, 2017 Committee of the Whole Meeting and lack of agenda items.

Cleveland asked to hold the January 9, 2018 Committee of the Whole Meeting and Building Usage Procedures be added to the agenda.

Gustafson asked to have Superintendent Evaluations added to the January 9, 2018 Committee of the Whole Meeting agenda.

Wesner asked if it was necessary to post agenda items prior to any open discussions.

Mr. O'Daniell stated it was important all items for discussion be posted on an agenda to avoid OMA violations.

Attorney Ficarelli commented on the legal ramifications and OMA violations if items were discussed openly that were not posted on the agenda.

Future Agenda Items

Building Usage
Superintendent Evaluations
High School Graduation
2018-2019 Public School Calendar
GES Presentation - Mr. John Francis
Tentative Budget Designation
Statement of Economic Interest

Closed Session for the purpose of discussion relating to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) and The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired in compliance with 5 ILCS 120/2(c)(5) and The setting of a price for sale or lease of property owned by the District in compliance with 5 ILCS 120/2(c)(6)

A motion was made by Cleveland, and seconded by Brynteson, to convene to closed Session for the purpose of discussion relating to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) and the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired in compliance with 5 ILCS 120/2(c)(5) and the setting of a price for sale or lease of property owned by the District in compliance with 5 ILCS 120/2(c)(6) at 8:54 pm.

Ayes: Andrews, Brynteson, Cleveland, Gustafson, Shipley, Wesner, Kruse
Motion Carried.

Reconvene to Open Session

The board reconvened to open session at 9:54 pm.

Personnel Action

No action was taken.

Real Estate Action

No action was taken.

Adjourn

A motion was made by Ms. Gustafson, and seconded by Ms. Brynteson, to adjourn the Board of Education meeting at 9:54 pm.

Voice vote: Ayes: 7.
Nays: 0.
Motion carried.

Paul Kruse, Board President

Kristen Andrews, Board Secretary