

Committee of the Whole Meeting – 6:30 pm
Tuesday, February 13, 2018
Genoa-Kingston Community Unit School District #424
Genoa-Kingston High School Community Room
980 Park Avenue Genoa, IL 60135

1. Call to Order
2. DeKalb County Sheriff's Agreement
3. Appraisal of DES/GES Property
4. District Strategic Plan
5. Superintendent Evaluations
6. Registration and Student Fees
7. IMRF Resolution
8. Kishwaukee College Proclamation
9. Administrative Review of Closed Session Meeting Minutes
10. Administrative Review of Closed Session Audio
11. Superintendent/Board Communication
12. Future Agenda Items
13. Closed session for discussion of the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) and the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired in compliance with 5 ILCS 120/2(c)(5)
14. Reconvene to Open Session
15. Adjournment

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Genoa-Kingston High School Community Room
980 Park Avenue Genoa, IL 60135

Call to Order

President Paul Kruse called the Genoa-Kingston CUSD #424 Committee of the Whole meeting to order at 6:32 pm.

Present: John Shipley, David Cleveland, Kristin Brynteson, Jake Wesner, Kristen Andrews, Barb Gustafson, and Paul Kruse.

Absent: None.

DeKalb County Sheriff's Agreement

Superintendent, O'Daniell commented on the DeKalb County Sheriff's Agreement that was shared and discussed at a previous board meeting. Superintendent, O'Daniell stated there were no changes made to the agreement since the last board meeting. He also stated he had discussions with the director of Russell Woods Forest Preserve and G-K District Administrators and Directors who were in full support with no concerns for the project. Superintendent, O'Daniell recommended the board approve the DeKalb County Sheriff's Agreement at the next Board of Education Meeting.

Shipley shared concerns over the high school location of the communication tower.

Andrews stated she was not against the high school location but asked if other locations were explored by the county.

Cleveland commented on the proposed plan and all sites needing to be aligned.

Gustafson asked about environmental concerns.

Superintendent, O'Daniell stated he was told there were no environmental concerns.

Wesner asked if the tower was for radio and/or cell communication.

Superintendent, O'Daniell stated the tower is to update the current DeKalb County Sheriff's Communication System to a digital system.

Shipley and Wesner also shared concerns over the revenue the county may generate over renting out space on the tower and if the district should be entitled to a percentage of that revenue.

Superintendent, O'Daniell stated governmental entities do not make money.

Cleveland asked Wesner and Shipley to clarify if their concern was more about the use of the property or revenue.

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Wesner and Shipley stated their concerns were moreover the revenue generated by the tower than the location.

Kruse stated there were no liability issues with the tower being located on the high school property. He also stated the high school site would allow for better communication county wide. He further stated the sites needed to be on land that would potentially not be sold in 50 years.

Brynteson stated the revenue question was addressed by the DeKalb County Sheriff's Department at a recent board meeting. Brynteson recalled The DeKalb County Sheriff's Department stating that it was not their intent to share revenue from any income generated from renting out space on the tower but rather to offset the cost of the investment to upgrade the county public communication system.

Shipley stated he was not in favor of the location and/or appearance of the tower on Genoa-Kingston High School property or in front of Russel Woods Forest Preserve. He also stated he was not in favor of approving the agreement if it did not benefit the district.

Approval of the DeKalb County Sheriff's Agreement will be placed on the Tuesday, February 27, 2018 Board of Education Meeting for final approval.

Appraisal of DES/GES Property

Superintendent, O'Daniell stated Dr. Shortridge obtained a quote for the appraisal of DES and/or GES. Superintendent, O'Daniell asked the board for direction regarding the vision for the appraisals.

Superintendent, O'Daniell commented on receiving a phone call regarding an entity that was interested in the DES property and they decided to back out.

Dr. Shortridge stated he was not involved with the appraisal of DES. He also stated *Industrial Appraisals* would deem a more accurate appraisal. The cost for an appraisal of GES would be approximately \$3,200. He also stated the cost for a new appraisal of DES would most likely be the same.

Superintendent, O'Daniell stated the company that previously appraised DES did not have experience with school properties nonetheless vacant school properties. He also commented on the current appraisal stating the best use of the property was for a school. Superintendent, O'Daniell questioned the value of the property if it was used for something other than a school building.

Kruse commented on an appraisal being done for the district's general assets. Kruse commented on a previous request from the board to check pricing on appraisals for both properties. He also stated that the general asset appraisal could not be used for a property appraisal. Kruse asked the Board for direction to have both GES/DES property appraisals completed.

Shipley and Cleveland were not in favor of any additional appraisals to be done at this time.

District Strategic Plan

Superintendent, O'Daniell shared the District Strategic Plan reviewed at a recent board meeting to offer the Board an opportunity to discuss changes and/or opinions prior to final approval. Superintendent, O'Daniell stated meeting with Kristin Brynteson and Jake Wesner prior to this evenings meeting in efforts to tie the new Superintendent Evaluation Tool to the District Strategic Plan. He also publicly thanked Mrs. Brynteson and Mr. Wesner for their efforts. Superintendent, O'Daniell stated seeking final approval of the District Strategic Plan at the February 27, 2018 Board of Education Meeting.

Brynteson stated reviewing the boards mission statement and presenting a draft for the Board to review in the near future.

Gustafson asked if The District Strategic Plan could be updated anytime during the five-year plan.

Superintendent, O'Daniell commented on The District Strategic Plan being updated during the five-year period. He also stated The District Strategic Plan will present an opportunity for building administrators to share goals and objectives tied to the plan in their presentations next year.

Wesner recommended the Board wait until March to approve The District Strategic Plan to allow more time to review the plan and mission statement.

Superintendent, O'Daniell stated he was in favor of waiting until March to approve The District Strategic Plan. He also stated it was important to have The District Strategic Plan approved prior to approving the new Superintendent Evaluation Tool.

Superintendent Evaluations

The Board discussed the Superintendent Evaluation Tool document and procedures.

Brynteson commented on a recent meeting with Superintendent, O'Daniell to discuss the timeline and language of the Superintendent Evaluation Tool. She also commented on making the language more meaningful as well as tying it to the District Strategic Plan. She also recommended the Board approving the tool in March and begin using the tool in June.

Wesner stated he and Brynteson will meet with Superintendent, O'Daniell again next week. He also stated board input on the new tool was important.

Andrews commented on the current metrics to grade the tool not being fair to the current superintendent.

Brynteson commented on data collection results and previous evaluations to complete a fair assessment of the current superintendent.

Kruse asked Superintendent, O'Daniell to share the most recent version of the tool with the board to review all metrics and information.

Superintendent Evaluation will be added to the Tuesday, February 27, 2018 Board of Education Meeting.

Registration and Student Fees

Superintendent, O'Daniell recommended no changes to the 2018-2019 Registration and Student Fees with the exception of lunch prices. He stated the District will be undergoing a lunch audit from the state in the next few weeks. The results of the audit could affect the District's breakfast/lunch prices for the 2018-2019 school year and would be approved by the Board at a later date.

Registration and Student Fees will be added to the Feb 27, 2018 BOE Meeting for approval.

IMRF Resolution

Dr. Shortridge stated the district has offered a cash option in lieu of healthcare benefits since 2014, but IMRF did not include it as creditable earnings. IMRF recently passed a rule allowing for the cash option to be included as creditable earnings, which is a good benefit for IMRF employees. This option is offered to our non-certified Directors. IMRF requires the Board of Education to pass a resolution to enact this benefit.

Dr. Shortridge recommended that the Board pass the IMRF Resolution at the Tuesday, February 27, 2018 Board of Education Meeting.

Kishwaukee College Proclamation

Superintendent, O'Daniell commented on a request of Kishwaukee College President and Board of Directors for a representative of Genoa Kingston Board of Education to read a proclamation regarding their 50th anniversary.

Superintendent, O'Daniell read the Kishwaukee College Proclamation regarding their 50th anniversary at 7:06 pm

Kruse asked if the proclamation was to be posted in the district.

Mrs. Mulso will prepare a formal proclamation for the board president, secretary and superintendent to sign and provide a copy to Kishwaukee College for their website as well as share a copy to post in all district buildings.

Administrative Review of Closed Session Meeting Minutes

Superintendent, O'Daniell reviewed and recommended the closed session minutes for January 12, 2016, through June 28, 2016 remain closed to the public.

Administrative Review of Closed Session Audio Minutes

Superintendent, O'Daniell reviewed the audio of the closed session minutes for January 12, 2016 through June 28, 2016 and recommended the following dates:

February 23, 2016 - March 8, 2016 - April 12, 2016- April 26, 2016- and May 10, 2016 be destroyed and the following dates:

January 12, 2016 - January 26, 2016 - February 9, 2016 and June 28, 2016 NOT be destroyed at this time due to the nature of their content.

Superintendent/Board Communication

ILMEA Student Recognition

Superintendent, O'Daniell publicly recognized the following students for their accomplishments.

Band:

Christina Lopez - Bass Clarinet
Hannah Temes - Clarinet

Jazz Band:

Alex Barton - Trombone
Halle Brynteson - Trumpet
Tyler Grimm - Trumpet
Christina Lopez - Tenor sax
Fred Mason - Drumset

Chorus:

Kasey Pennington
Emelie Walton
Lily Johnson
Austin Rausch

Vocal Jazz:

Lily Johnson

Junior Mixed Chorus:

Naomi Dutton
Jacob Heading

BO publicly congratulated these students on their accomplishments.

IASB Kishwaukee Division Dinner

Superintendent, O'Daniell shared a reminder to board members regarding the upcoming IASB dinner.

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IASB Kishwaukee Division Dinner
Thursday, March 1, 2018
Geneva High School
416 McKinley Avenue, Geneva, Illinois 60134
5:30-6 p.m. School Tour
6:00 p.m. Registration
6:15 p.m. Business Meeting/Dinner/Program STEM and STEAM Presentation.

Chamber Expo Saturday, March 3, 2018

Superintendent, O'Daniell stated The Genoa Area Chamber Expo will be held on Saturday, March 3, 2018 from 10-3 pm at Genoa-Kingston High School. Genoa-Kingston CUSD#424 will have a booth 5E.

Future Agenda Items

February 27, 2018 BOE Meeting

Stefanie Hill - KES Presentation
Approval of DeKalb County Sheriff's Agreement
District Strategic Plan
Superintendent Evaluation
Approval of IMRF Resolution
Approval of 2018-19 School Registration/Student Fees
Approval of Closed Session Minutes
Approval of Closed Session Audio

March 13, 2018 Committee of the Whole Meeting

Anti-Bullying Presentations
District Strategic Plan
Superintendent Evaluation

Closed Session for the discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)/1 and the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired in compliance with 5 ILCS 120/2(c)(5).

A motion was made by Wesner, and seconded by Brynteson, to convene to closed session for discussion of the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) and the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired in compliance with 5 ILCS 120/2(c)(5) at 7:13 pm.

Ayes: Shipley, Cleveland, Brynteson, Wesner, Andrews, Gustafson and Kruse.
Motion: Carried.

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Reconvene to Open Session

The board reconvened to open session at 8:35 pm.

Adjourn

A motion was made by Ms. Brynteson and seconded by Ms. Gustafson to adjourn the Board of Education meeting at 8:35 pm.

Voice vote: Ayes: 7.
Nays: 0.
Motion carried.

Paul Kruse, Board President

Kristen Andrews, Board Secretary