

**Committee of the Whole Meeting – 6:30 pm**  
**Tuesday, September 11, 2018**  
Genoa-Kingston Community Unit School District #424  
Genoa-Kingston High School Community Room  
980 Park Avenue Genoa, IL 60135

1. Call to Order
2. District Strategic Plan Review
  - 2.01 Goal #2 - Program/Services/Curriculum
  - 2.02 Goal #3 - Facilities
3. Superintendent Evaluation Tool Review
4. Superintendent/Board Communication
5. Future Agenda Items
6. Closed session for discussion of the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District in compliance with 5 ILCS 120/2/(c)(1)
7. Reconvene to Open Session
8. Adjournment

**Committee of the Whole Meeting Minutes – 6:30 pm**  
**Tuesday, September 11, 2018**  
Genoa-Kingston Community Unit School District #424  
Genoa-Kingston High School Community Room  
980 Park Avenue Genoa, IL 60135

**Call to Order**

President Paul Kruse called the Genoa-Kingston CUSD #424 Committee of the Whole meeting to order at 6:30 pm.

Present: John Shipley, Kristin Brynteson, Kristen Andrews, Barb Gustafson, and Paul Kruse.

Absent: David Cleveland, Jake Wesner

**District Strategic Plan Review**

**2.01 Goal #2-Program/Services/Curriculum**

Superintendent, O’Daniell reviewed Goal #2 Program/Services/Curriculum with the Board. He also asked the Board for items that were recommended to be retired, adjusted, removed or amended. The Board held a lengthy discussion regarding the intentions of future curriculum and programs, including elementary art and/or foreign language.

**Indicator A: Innovative**

Superintendent, O’Daniell commented on the new Technology Committee that will meet the first Tuesday of the month regarding STEM/STEAM integration and certification. The first meeting was held on Tuesday, September 4, 2018. The group consists of administrators, directors, staff, students and parents. He also stated this group will meet approximately seven times throughout the school year.

**Indicator C: Well Rounded/Standards**

Superintendent, O’Daniell commented on the work he has started with AdvancED. He stated AdvancED is a non-profit, non-governmental organization that accredits primary and secondary schools throughout the United States and internationally.

Mrs. Andrews asked about the benefits of accreditation and timeline for completion

Superintendent, O’Daniell commented on the benefits of accreditation in making sure all aspects of curriculum are being covered allowing for inclusion of STEM/STEAM to encourage hands on and project based environment for students. He also stated the accreditation process could take a little over a year to complete.

Brynteson commented on non-traditional educational opportunities as well as competency based learning.

Superintendent, O’Daniell commented on a pilot program and review for alternate educational opportunities. He also commented on the difference in competency based grading and the college application process.

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Superintendent, O'Daniell commented on working with Bill Spakowski of Single Path regarding well-rounded standards based curriculum and independent accreditation. He stated this group will meet approximately six times throughout the school year. He also commented on Mr. Spakowski and the Technology Committee presenting to the Board in the future.

**Indicator B: Student Services**

Superintendent, O'Daniell commented on Student Services programs and a presentation by Mrs. Simmons in the near future.

Mr. Shipley commented on incorporating more Spanish, Art, and STEM into grades 3,4, and 5.

Mr. Francis commented on establishing Spanish, Art and STEM for K-8 students.

Superintendent, O'Daniell was in favor of this discussion and commented on Evidence Based Funding and possible funds for additional curriculum needs.

Mr. Shipley asked if additional classrooms or space was needed. He also asked what the next steps were to integrate Spanish, Art and STEM into K-8.

Mrs. Brynteson stated previous boards were in favor of and discussed bringing art back into the curriculum.

Ms. Gustafson commented on art on a cart.

Superintendent, O'Daniell commented on the budget, boards priorities, and other considerations.

Mr. Shipley asked about the budget and funding model where discussions were held regarding additional teachers.

Superintendent, O'Daniell commented on a future budget presentation with approval to be held on September 25, 2018. He also stated if art was brought back into the curriculum it would not be until the 19-20 SY.

The Board held a discussion regarding classroom sizes and strategies for creative solutions for future needs.

**2.02 Goal #3 - Facilities**

Superintendent, O'Daniell reviewed Goal #3 Facilities. He also asked the Board for items that were recommended to be retired, adjusted, removed or amended. The Board held a lengthy discussion regarding Facilities. Superintendent, O'Daniell stated a facilities discussion was important prior to holding a Bond Presentation. He also commented on meeting with Mr. Ratliff, and Dr. Shortridge to discuss adjusting the timeline and needs for future building maintenance. He further stated discussing the Boards interest and options when hearing from the bond agent prior to the presentation.

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Indicator A: Safety

Superintendent, O'Daniell commented on Health, Life and Safety Meetings.

Mr. Ratliff stated the ROE will visit the District in November.

Mr. Shipley asked if the District's rating was still satisfactory. He also asked if there were areas of concern.

Superintendent, O'Daniell stated the District was still Satisfactory. He also stated according to the law the ROE completes the safety evaluation with the State Fire Marshall present.

Indicator C: Efficiency

Superintendent, O'Daniell commented on the 5 Essentials Survey and the District using the AdvancED battery as well as creating some questions regarding facilities.

Indicator B: Facilities Management Plan

Superintendent, O'Daniell commented on the facilities maintenance plan and costs associated with the plan. He also commented on items completed and yet to be completed. Superintendent, O'Daniell also commented on the facilities/tech 5-year plan.

Mr. Shipley asked about budgeted items.

Mrs. Brynteson asked about the possibilities of grants for any projects or needs.

Mr. Kruse asked about the HVAC system as well as the age of the high school system and efficiency. He also asked if there would be a decrease in energy costs with the projected plan.

Mr. Ratliff commented on switching to a chilled water system with significant energy savings.

Mr. Shipley asked Dr. Shortridge about the budget, surplus and needs of the facilities.

Dr. Shortridge commented on the upcoming bond balloon payment, and a plan to sell bonds when planning for the future. He also commented on future bond payments, the bond payment going up \$1.4M over the next few years and not being able to do anything until the year 2022.

Superintendent, O'Daniell commented on plans to make payments beginning in 2021.

Superintendent, O'Daniell asked the board for guidance and specific topics for Bob Lewis to present on September 25<sup>th</sup>.

Mr. Shipley asked when the Bond would be called.

Mrs. Andrews asked about rolling projects into restructuring.

Superintendent, O'Daniell commented on restructuring the Bond and options for 10 and 20 years.

Mr. Kruse commented on the community meetings several years ago and asked if "One Roof" was still a consideration.

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Dr. Shortridge commented on the community meetings and “One Roof”. He also stated all of the proposed maintenance would no longer be necessary if we had a new building.

Mrs. Andrews stated a new building may make sense in the future.

Mrs. Brynteson was in favor of reviewing finances to see if a new building would make sense.

**Superintendent Evaluation Tool Review**

Mrs. Brynteson commented on the updates and necessary changes made to the Superintendent Evaluation Tool and timeline. She also commented on the survey and data collection necessary to complete the final Superintendent Evaluation.

Board members discussed aligning the timeline of the evaluation process with the Superintendent’s contractual year.

Mrs. Brynteson commented on the Board reviewing the Superintendent’s Evaluation during the March committee meeting in closed session and for final approval at the March board meeting. She also commented on making all recommended changes to the evaluation tool and presenting the Superintendent’s Evaluation Tool updates at the October board meeting for final board approval to keep the process moving forward.

**Superintendent/Board Communication**

Superintendent, O’Daniell commented on the November 6, 2018 collective bargaining meeting and potential start time.

The Board discussed dates for Federal Training for upcoming negotiations.

Board Member, Mrs. Andrews, publicly thanked Mr. Ferguson and Mr. Butcher for the September 11<sup>th</sup> event and ceremony held at the middle school.

The Board asked Superintendent, O’Daniell to follow up with the Foster brothers regarding their interest in building a field house on the high school property.

**Future Agenda Items**

**September 25, 2018 BOE Meeting**

PMA Presentation - Bob Lewis  
Public Hearing and Approval of the - FY-19 Tentative Budget  
Superintendent Evaluation Tool Review  
Salary & Benefits Compensation Report

**October 9, 2018 Committee of the Whole Meeting**

Levy Information & Necessary Approval Dates  
Superintendent Evaluation Tool Review  
Triple I Conference Update

**Closed session for discussion of the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District in compliance with 5 ILCS 120/2/(c)(1)**

There was no closed session needed for this meeting.

**Reconvene to Open Session**

No reconvene

**Adjournment**

A motion was made by Mrs. Brynteson, seconded by Ms. Gustafson, to adjourn the Committee of the Whole meeting at 7:52 pm.

Voice vote: All  
Ayes: 5  
Nays: 0  
Absent: 2  
Motion Carried.

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Paul Kruse, School Board President

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Kristen Andrews, School Board Secretary