

Board of Education Meeting – 7:00 pm
Tuesday, September 25, 2018
Genoa-Kingston Community Unit School District #424
Genoa-Kingston High School Community Room
980 Park Avenue - Genoa, IL 60135

1. Call to Order
2. Pledge of Allegiance
3. Mission Statement
4. Correspondence/Presentation
 - 4.01 PMA Presentation - Bob Lewis
5. Public hearings petitions questions and comments from guests and visitors
 - 5.01 Open Public Hearing on FY-19 Tentative Budget
 - 5.02 Close Public Hearing on FY-19 Tentative Budget
 - 5.03 Public hearings petitions questions and comments from guests and visitors
6. Consent Agenda
 - a. Payrolls
 - b. Accounts Payable
 - c. Minutes
 - d. Coaches, Leave of Absence
7. Treasurer's Report
8. Old Business
 - 8.01 FY19 District Budget
 - 8.02 Approval of MOU with ROE #16 for Temporary Substitute Teacher Certification Training.
9. New Business
 - 9.01 Salary and Benefit Compensation Report
 - 9.02 2018 IASB Resolutions Presentation
 - 9.03 Acceptance of Donations
 - 9.04 FOIA Report
10. Superintendent/Board Communication
11. Future Agenda Items
12. Closed Session for the purpose of discussion relating to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1)
13. Reconvene to Open Session
14. Personnel Action
15. Adjournment

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Call to Order

President, Paul Kruse called the Genoa-Kingston Board of Education meeting to order at 7:00 pm.

Present: John Shipley, David Cleveland, Kristin Brynteson, Jake Wesner, Kristen Andrews, Barb Gustafson, and Paul Kruse.

Also in attendance: Superintendent, O'Daniell; Assistant Superintendent, Dr. Shortridge; Accounting Assistant, Renee Krabbe; Administrative Assistant, Kristie Mulso and Bob Lewis of PMA Securities.

Absent: None

Pledge of Allegiance

Superintendent, Brent O'Daniell led the guests and members of the Board of Education in the Pledge of Allegiance.

Mission Statement

Board Member, David Cleveland read the Mission Statement, "Preparing students to excel and contribute to their community."

Correspondence/Presentation

PMA Presentation - Bob Lewis

Dr. Shortridge introduced Mr. Bob Lewis of PMA, Securities who shared a detailed presentation of ideas and options for sales and/or refinancing of the current Bond with the Board.

Mr. Lewis shared a market update as well as a historical interest rate graph from 2003 to present. He also shared information regarding the Jobs Act of 2017. Mr. Lewis share the District's current credit rating of A1. He also shared an overview of Municipal Bonds and the district's borrowing options. He stated the District's current Bond is a CAB without a call provision. Mr. Lewis commented on G-K being in a tax capped district which limits the district's debt service. He also commented on the significant increase to tax payers if the current Bond is not restructured.

Mr. Shipley asked about paying off the Bond, the interest rate of the current Bond, and if the Bond could be paid by other means than just the tax payer.

Mr. Lewis commented on ways the current Bond could be paid in full. He also shared restructuring options to include approximately \$14M in anticipated capital projects. He further stated the deadline to restructure would be 2021 which gives the District time to plan and identify future needs. Mr. Lewis asked the Superintendent and the Board to review the options presented and contact him with any questions or options to review further.

Public hearings

Open Public Hearing on FY-19 Tentative Budget

A motion was made by Wesner, and seconded by Gustafson, to open the public hearing for the FY-19 Tentative Budget.

Ayes: Andrews, Brynteson, Cleveland, Gustafson, Shipley, Wesner, Kruse

Nays: 0

Motion Carried.

Dr. Shortridge shared the FY-19 Tentative Budget in detail with the Board.

Dr. Shortridge reviewed budget principals and concepts and how a budget is organized including Fund categories, revenues and expenditures. He also stated the G-K Budget includes flow through money due to handling payroll for KEC. He further commented on the Bond payment, categorical payments, private tuition and salaries. Dr. Shortridge shared in detail the changes to the budget as well as anticipated surplus since the posting of the FY-19 Tentative Budget. He also commented on the School Board's Policy to maintain a health fund balance of 50% of its operating funds.

Mr. Shipley asked if the process to create the budget was typical.

Superintendent, O'Daniell stated in the 12 years he has been Superintendent this is typical. He also commented on using the prescribed state forms.

Superintendent, O'Daniell shared information regarding the Evidence Based Funding Model Gap analysis.

Superintendent, O'Daniell stated the analysis indicates where the District is above and below recommendations expressed in the full time equivalency and does not include food service or transportation which is funded differently. He also stated it is believed the state should fund 90% of what the model represents. He further stated districts are categorized by tiers and Genoa-Kingston is considered a tier one at this time.

Close Public Hearing on FY-19 Tentative Budget

A motion was made by Andrews, and seconded by Brynteson, to close the public hearing for the FY-19 Tentative Budget.

Ayes: Brynteson, Cleveland, Gustafson, Shipley, Wesner, Andrews, Kruse

Nays: 0

Motion Carried.

Petitions questions, and comments from guests and visitors

There were no petitions, questions and/or comments from guests and visitors

Consent Agenda
Payrolls, Accounts Payable, Minutes, Coaches, Leave of Absence

A motion was made by Brynteson, and seconded by Gustafson, to approve the September 10, 2018 payroll in the amount of \$540,381.00, the September 14, 2018 KEC payroll in the amount of \$141,288.79, the September 2018 Payable Board Report in the amount of \$425,306.01, the August 28, 2018 Board of Education Meeting Minutes, and the September 11, 2018 Committee of the Whole Meeting Minutes.

To approve the following coaches:

Anson Ellis - 8th Grade Head Football - Effective Immediately

To approve the following assistant coaches:

Ben Owen - Assistant Track Coach - Effective Immediately

To approve the following leave of absence:

Connie Rich - Teacher - Effective September 4, 2018 through October 16, 2018

Ayes: Cleveland, Gustafson, Shipley, Wesner, Andrews, Brynteson, Kruse

Nays: 0

Motion Carried.

Treasurer's Report

Mrs. Krabbe shared the August Treasurer's Report in detail with the Board of Education.

Mrs. Krabbe commented on the difference in State Aid revenue this year compared to last year due to the new Evidence Based Funding.

A motion was made by Gustafson, and seconded by Andrews, to approve the August Treasurer's Report as presented.

Ayes: Gustafson, Shipley, Wesner, Andrews, Brynteson, Cleveland, Kruse

Nays: 0

Motion Carried.

Old Business

FY-19 District Budget

Cleveland asked about the changes made to the budget since posting as well as the change in anticipated surplus.

Dr. Shortridge stated his presentation earlier in the meeting detailed the necessary changes to the FY-19 budget since posting. He also commented on the Board's policy to maintain a healthy fund balance. He further stated it was the first time in several years the district and board had a balanced budget to approve.

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A motion was made by Brynteson, and seconded by Andrews, to approve the FY-19 budget as presented.

Ayes: 5 - Wesner, Andrews, Brynteson, Gustafson, Kruse
Nays: 2 - Shipley, Cleveland
Motion Carried.

Approval of MOU with ROE #16 for Temporary Substitute Teacher Certification Training.

Superintendent, O'Daniell commented that the Board recently approved the ROE substitute training as the "board approved training program" at a previous board meeting. He also stated it was best practice to utilize an MOU when paying the ROE for each district employee trained. Superintendent, O'Daniell recommended the Board approve the MOU as presented.

Cleveland asked if the district was doing enough to encourage staff to attend the training.

Superintendent, O'Daniell stated he presented the opportunity to the administrators and staff. He also stated he will continue to encourage staff that would benefit from the training to attend. He stated the benefits of the Temporary Substitute Teacher Certification Training to the District. The training will take place on October 8, 2018 at the ROE.

A motion was made by Cleveland, and seconded by Brynteson, to approve the MOU with ROE #16 for Temporary Substitute Teacher Certification Training as presented.

Ayes: Wesner, Andrews, Brynteson, Cleveland, Gustafson, Shipley, Kruse
Nays: 0
Motion Carried.

New Business

Salary and Benefit Compensation Report

Superintendent, O'Daniell stated the Salary and Benefit Compensation Report must be presented to the board prior to submission to ISBE. He also stated no board action is required, because all the salaries and benefits associated with the report have already been approved through a contract of some sort. Either through the Collective Bargaining Agreement, or through individual administrative contracts. In addition to being submitted to ISBE, this report will also be posted on the district website as required by state law.

Payroll Assistant, Mrs. Ann Pickerill was present to answer any questions regarding the report.

Cleveland asked if an explanation of line items regarding other benefits was required or necessary to share on the website and to the public.

Superintendent, O'Daniell stated the Salary and Benefit Compensation Report presented is what is required annually by law and posted on the District's website.

2018 IASB Resolutions Presentation

Superintendent, O'Daniell commented on the 2018 IASB Resolutions shared with the Board. He also stated in October the Board will nominate a representative to vote on the resolutions at the conference in November. He further stated a discussion will help determine how the nominee will vote at the resolutions meeting.

The Board agreed to review the resolutions prior to the October 9, 2018 Committee of the Whole for further discussion.

Acceptance of Donations

A motion was made by Gustafson, and seconded by Wesner, to accept with gratitude these generous donations; A donation of two ducks to each of the Genoa Elementary School classrooms from the Genoa Area Chamber of Commerce resulting in Mr. Davekos' class winning \$250.

Ayes: Andrews, Brynteson, Cleveland, Gustafson, Shipley, Wesner, Kruse

Nays: 0

Motion Carried.

FOIA Report

There were two FOIA to report. One from the Daily Chronicle and one from HBO Real Sports.

Superintendent/Board Communication

Kishwaukee Division Meeting -

Superintendent, O'Daniell commented on the October 25, 2018 Kishwaukee Division Dinner Meeting to be held at Randall Oaks Golf Club. He also stated Dr. Brent Clark Executive Director of IASA will be speaking. Superintendent, O'Daniell, Mr. Kruse and Mrs. Brynteson are currently registered for this event.

Homecoming

Superintendent, O'Daniell commented on a successful Homecoming. He also publicly thanked the staff, students and all local law enforcement for their effort and hard work in creating and supporting such a wonderful event. He further stated the football game had its largest gate in excess of \$8,000.

Election

Superintendent, O'Daniell commented on the upcoming Board Election and process in April of 2019.

Oct. 3rd - Dr. Shortridge keynote for IASBO Support Professionals Conference

Superintendent, O'Daniell stated Dr. Shortridge will be the keynote speaker for the IASBO support professional conference. Superintendent, O'Daniell publicly thanked Dr. Shortridge for representing Genoa-Kingston CUSD #424.

IASA Conference

Superintendent, O'Daniell stated he will be attending the IASA Conference in Springfield for the remainder of the week.

Volunteer of the Year Award

Superintendent, O'Daniell asked if the Board was in favor of he and Mr. Wesner working on a process and procedure for an annual Volunteer of the Year Award for the Board to adopt.

Mr. Kruse was in favor of a Volunteer of the Year Award process and procedure for the Board to adopt. This item will be placed on a future agenda.

Future Agenda Items

October 9, 2018 Committee of the Whole Meeting

Presentation - Mr. Ratliff - Goal #3

Levy Information and Necessary Approval Dates

Triple I Conference Update

2018 Resolutions Review for Triple I Conference

Review of Superintendent Evaluation Tool Updates

Review of Process and Procedure for Volunteer of the Year Award

October 23, 2018 Board of Education Meeting

Presentation - AFR Klein Hall

Approval of Levy Notice and Public Hearing Dates

Acceptance of FY18 AFR

Delegate Selection - 2018 Resolutions Review for Triple I Conference

Approval of Superintendent Evaluation Tool Updates

Approval of Process and Procedure for Volunteer of the Year Award

Closed Session for the purpose of discussion relating to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1)

A motion was made by Gustafson, and seconded by Andrews, to convene to closed session for the purpose of discussion relating to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) at 8:49 pm.

Ayes: Brynteson, Cleveland, Gustafson, Shipley, Wesner, Andrews, Kruse

Nays: 0

Motion Carried.

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Reconvene to Open Session

The Board reconvened to open session at 9:10 pm.

Personnel Action

A motion was made by Mr. Wesner, and seconded by Ms. Brynteson, to approve the revised contract for Food Services Director, Regan Peterson, for the 2018-2019 school year.

Ayes: Cleveland, Gustafson, Shipley, Wesner, Andrews, Brynteson, Kruse

Nays: 0

Motion Carried.

Adjournment

A motion was made by Mr. Wesner, seconded by Mr. Kruse, to adjourn the Board of Education meeting at 9:11 pm.

Voice vote: Ayes: 7

Nays: 0

Motion Carried.

Paul Kruse, School Board President

Kristen Andrews, School Board Secretary