

Board of Education Meeting – 6:30 pm
Tuesday, July 24, 2018
Genoa-Kingston Community Unit School District #424
Genoa-Kingston High School Community Room
980 Park Avenue - Genoa, IL 60135

1. Call to Order
2. Pledge of Allegiance
3. Mission Statement
4. Public hearings petitions questions and comments from guests and visitors
5. Consent Agenda
 - a. Payrolls
 - b. Accounts Payable
 - c. Bid Approval
 - d. Minutes
 - e. Coaches, Resignations, Retirements
6. Treasurer's Report
7. Old Business
 - 7.01 Approval of PRESS Policies
 - 7.02 Second SRO
 - 7.03 Field House Discussion
8. New Business
 - 8.01 Tentative FY19 Budget Discussion
 - 8.02 Park District After-School Child Care Program Intergovernmental Agreement
 - 8.03 Janus Ruling Update
 - 8.04 Bank Resolutions
 - 8.05 Acceptance & Preliminary Approval of Resignations and Hiring's
 - 8.06 FOIA Report
 - 8.07 Donations
9. Superintendent/Board Communication
10. Future Agenda Items
11. Closed Session for the purpose of discussion relating to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) and Self evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member in compliance with 5 ILCS 120/2(c)(16), and Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees in compliance with 5 ILCS 120/2(c)(2).
12. Personnel Action
13. Reconvene to Open Session
14. Adjournment

Board of Education Meeting Minutes– 6:30 pm
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Call to Order

President Paul Kruse called the Genoa-Kingston Board of Education meeting to order at 6:30 pm.

Present: John Shipley, David Cleveland, Kristin Brynteson, Jake Wesner, Kristen Andrews, Barb Gustafson, and Paul Kruse.

Also Present: Superintendent, O'Daniell and Assistant Superintendent, Dr. Shortridge

Absent none.

Pledge of Allegiance

Superintendent, O'Daniell led the guests and members of the Board of Education in the Pledge of Allegiance.

Mission Statement

Board Vice President, Barb Gustafson read the Mission Statement, "Preparing students to excel and contribute to their community."

Public hearings, petitions, questions and comments from guests and visitors

Mrs. Lea Pennington of the Genoa Kingston Education Foundation shared the mini grants awarded to the Genoa-Kingston School District in the amount of \$10,862.98.

The Board expressed their sincere appreciation for the contribution by the GKEF.

The Board will formally accept this generous donation at the Board of Education Meeting on Tuesday, August 14, 2018.

Consent Agenda

Payrolls, Accounts Payable, Bid Approval, Minutes, Coaches, Resignations, Retirements

A motion was made by Gustafson, and seconded by Andrews, to approve the July 10, 2018 payroll in the amount of \$447,821.45, the July 13, 2018 KEC payroll in the amount of \$126,101.51, the July 2018 Payable Board Report in the amount of \$1,054,960.67, the June 26, 2018 Board of Education Meeting Minutes, the July 10, 2018 Special Board of Education Meeting Minutes, and the June 26, 2018 Closed Session Meeting Minutes. The approval of the closed session minutes does not constitute disclosure or dissemination until the Board has authorized the dissemination or disclosure of these minutes.

To approve Blake Oil as the districts fuel provider for the 2018-2019 school year based on Blake Oil winning the bid process.

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To approve the following coaches all effective immediately:

Tessa Aiossa - Dance Coach - Effective Immediately
Cam Davekos - Head Track - Effective Immediately
Mike Franckowiak - Cross Country - Effective Immediately
Andrew Freund - Freshman Volleyball - Effective Immediately
Brendan Royalty - Freshman Boys Basketball - Effective Immediately

To approve the following resignations all effective immediately:

Dave Baumann - Sophomore Baseball - Effective Immediately
Pamela Morgan - ESP - Effective Immediately

To approve the following retirements:

Jill Nicholson - Teacher - Effective the 2021-2022 SY

Ayes: Andrews, Brynteson, Cleveland, Gustafson, Shipley, Wesner, Kruse

Nays: 0

Motion Carried.

Treasurer's Report

Mrs. Krabbe presented a detailed June Treasurer's Report to the Board of Education.

Mr. Kruse asked about the new funding model and allocation of funds.

Mrs. Krabbe stated allocating \$500K to the O & M Fund while the rest remains in the Education Fund.

Mr. Cleveland asked how decisions are made to allocate funds. He also recommended the District re-evaluate the O&M expenses annually. Mr. Cleveland asked Dr. Shortridge how he will budget for next year.

Dr. Shortridge stated \$500K has been allocated to the O&M Fund each year over the last five years, reviewed annual and has been determined to make certain we meet expenditures. He also stated He will review all previous budgetary discussions as well as last year's actual budget to determine the budget for next year. He further stated the budget would be similar to the past year.

A motion was made by Cleveland, and seconded by Brynteson, to approve the June Treasurer's Report as presented.

Ayes: Brynteson, Cleveland, Gustafson, Shipley, Wesner, Andrews, Kruse

Nays: 0

Motion Carried.

Old Business

Approval of PRESS Policies

Superintendent, O'Daniell commented on the following PRESS Policies recently reviewed at a previous meeting and placed on public display for 30 days. He also commented on the policies that will include the PRESS legal language option recommended by the school attorney. Superintendent, O'Daniell recommended the Board approve the PRESS Policies as presented.

A motion was made by Brynteson, and seconded by Gustafson, to approve the PRESS Policies as presented.

Ayes: Cleveland, Gustafson, Shipley, Wesner, Andrews, Brynteson, Kruse

Nays: 0

Motion Carried.

DRAFT UPDATES

4:80 Accounting and Audits
6:60 Curriculum Content
6:135 Accelerated Placement Program (NEW)
6:220 Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct
6:240 Field Trip and Recreational Class Trips
6:250 Community Resource Persons and Volunteers
7:50 School Admissions and Student Transfer To and From Non-District Schools
7:340 Student Records

FIVE YEAR REVIEW-Recommend acceptance of review with no action needed due to no substantive changes.

2:105 Ethics and Gift Ban
2:170 Procurement of Architectural, Engineering, and Land Surveying Services
4:140 Waiver of Student Fees
6:10 Educational Philosophy and Objectives
6:30 Organization of Instruction
6:120 Education of Children with Disabilities
6:190 Extracurricular and Co-Curricular Activities
6:230 Library Media Program
7:330 Student Use of Buildings - Equal Access
8:25 Advertising and Distributing Materials in Schools Provided by Non-School Related Entities

Second SRO

Superintendent, O'Daniell commented on a request by board member, John Shipley to discuss a second SRO in the district.

Genoa Police Chief, Robert Smith was unable to attend the meeting, however; Officer Greg Edwards was present to answer questions of the Board.

Mr. Shipley commented on holding an open discussion regarding adding a second SRO (School Resource Officer) to the district.

Officer Edwards commented that police department budgetary restrictions would not allow for an additional full-time SRO in the District. He also stated Officer Hathcoat has SRO credentials and could be placed at the middle school part-time while the District looks into possible grants to reach the goal of a full-time SRO.

Mr. Shipley recommended the District pay for the additional full-time SRO.

Mr. Kruse asked about best practice in adding an additional SRO to the District.

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Officer Edwards stated an SRO in each building would be best practice.

Mr. Cleveland asked GES Principal, Mr. Francis for his recommendation of an SRO at GES.

Mr. Francis was in favor of an SRO at GES. He also stated it was important for safety as well as building relationships with students and parents within the community.

Mr. Shipley asked Mr. Lekkas for his recommendation regarding having an SRO at the middle school.

Mr. Lekkas stated more than one officer would benefit the students and the District.

Mr. Shipley asked Officer Edwards the approximate cost to the District for an additional full-time SRO.

Edwards stated approximately \$45K-\$50K for a full time SRO officer.

Superintendent, O'Daniell stated he would be happy to meet with the Chief of Police, Robert Smith for an accurate cost for an additional full-time SRO.

Mr. Kruse asked the Board for recommendations of spending \$50K for an additional SRO in the District.

Mr. Cleveland was not in favor of an additional SRO. He was in favor of seeing more data and the current plan to warrant the need of a second SRO.

Mrs. Andrews was in favor of an SRO at each school but not full time presence. She also asked how about sharing the additional officer among three buildings.

Mr. Cleveland asked how Officer Gates time is shared in the District and where her office would be located.

Superintendent, O'Daniell stated discussing Officer Gates schedule at the next administrative meeting and that Officer Gates office will be located at the high school.

Officer Edwards commented on Officer Gates SRO duties, presentations and services.

Mr. Lekkas commented on previous presentations provided by Officer Gates regarding digital safety, safe driving, and curriculum work with students.

Mr. Kruse was in favor of waiting until after an administrators meeting to hear recommendations to add the additional SRO to the District. He also clarified the Board supporting the additional SRO financially.

Field House Discussion

Superintendent, O'Daniell commented on prior discussions regarding a group interested in building a Field House on the high school property. He also commented on researching construction costs of area schools with existing Field Houses. He further stated Rockford Christian's recent Field House project may be used to incorporate into a presentation the special interest group will share with the Board on Tuesday, August 14, 2018 at 6:30 pm.

New Business

Tentative FY19 Budget Discussion

Dr. Shortridge commented on the timeline requirements for the Tentative FY-19 Budget process and why the Committee of the Whole Meeting in August may need to be a regular Board of Education meeting to request approval of the public hearing notice and postings.

The Board recommended the August 14, 2018 Committee of the Whole Meeting be changed to a Board of Education Meeting to take action on the Tentative FY-19 Budget process.

Park District After-School Child Care Program Intergovernmental Agreement

Dr. Shortridge commented on the approval process of the annual Intergovernmental Agreement between the G-K School District and the Genoa Park District.

A motion was made by Andrews, and seconded by Cleveland, to approve the 2018-2019 Intergovernmental Agreement between Genoa-Kingston CUSD #424 and the Genoa Township Park District for the After-School Child Care Program.

Ayes: Gustafson, Shipley, Wesner, Andrews, Brynteson, Cleveland, Kruse

Nays: 0

Motion Carried.

Janus Ruling Update

Superintendent, O'Daniell commented on the District's plans to implement the Janus Ruling of the US Supreme Court that will affect the collection of union dues in the upcoming year and beyond. Janus states employees must now "affirmatively consent" to pay dues. The Janus Ruling is effective immediately.

Mr. Cleveland asked about the process to implement the Janus Ruling.

Mrs. Brynteson asked how the Janus Ruling could affect a new contract.

GKEA Union President, Tom Rucker stated he would contact each union member for their consent to paying their union dues. He also stated the Fair Share Act under the contract is now invalid.

Mrs. Andrews asked if there would be a need for a separate contract for those not paying union dues.

Dr. Shortridge stated a separate contract was not necessary. He also stated an employee that chooses not to pay union dues continues to have benefits of the overall contract, however; if the employee would require union assistance the union could decline assistance or the employee would need to pay for all assistance needed by the union.

Bank Resolutions

Superintendent, O'Daniell commented on authorizing the update of signature cards and bank resolutions due to new administration at the middle school and high school.

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A motion was made by Gustafson, and seconded by Brynteson, to approve the First Midwest Bank Resolutions for the middle school and high school as presented.

Ayes: Shipley, Wesner, Andrews, Brynteson, Cleveland, Gustafson, Kruse

Nays: 0

Motion Carried.

Acceptance & Preliminary Approval of Resignations and Hiring's

Superintendent, O'Daniell asked the Board to approve the authority of the Superintendent to accept preliminary hires and resignations prior to formal approval by the Board of Education.

Mr. Cleveland was not in favor of approving the authority of the Superintendent to accept preliminary hires and resignations prior to the next Board of Education Meeting.

Ms. Gustafson stated without the approval the need for a substitute teacher or no teacher at all.

Superintendent, O'Daniell gave a detailed explanation and review of the process for this approval.

Mr. Kruse commented on the District being at a disadvantage and potential loss of candidates without this approval.

Mr. Shipley asked about the timeline for allowing the Superintendent the authority and approval of preliminary resignations and hires. He also asked if this was an annual request.

A motion was made by Cleveland, and seconded by Gustafson, to give authority to the Superintendent to accept preliminary hires and resignations prior to formal approval by the Board of Education.

Ayes: Wesner, Andrews, Brynteson, Cleveland, Gustafson, Shipley, Kruse

Nays: 0

Motion Carried.

FOIA Report

There is one FOIA to report from the Daily Chronicle.

Donations

Superintendent, O'Daniell stated receiving one donation from Kishwaukee Community Hospital, Northwestern Medicine for the GK Wellness Event.

A motion was made by Brynteson, and seconded by Andrews, to accept with gratitude these generous donations: \$250 from Kishwaukee Hospital Northwestern Medicine for the GK Wellness Event.

Ayes: Andrews, Brynteson, Cleveland, Gustafson, Shipley, Wesner, Kruse

Nays: 0

Motion Carried.

Superintendent/Board Communication

None.

Future Agenda Items

August 14, 2018 - 6:30 pm

Tentative FY19 Budget (with possible approval for display, authorizing publishing a public notice and scheduling hearing.)

Superintendent Evaluation Tool Review

Administrative Review of Closed Session Meeting Minutes

Administrative Review of Closed Session Audio

Field House Update and Presentation.

Second Resource Officer Discussion

August 28, 2018 - 7:00 pm

Possible Press Policies for Review

Review of Closed Session Meeting Minutes

Destruction of Closed Session Audio

Application of Recognition of Schools

Closed Session for the purpose of discussion relating to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) and Self evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member in compliance with 5 ILCS 120/2(c)(16), and Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees in compliance with 5 ILCS 120/2(c)(2).

A motion was made by Brynteson, and seconded by Andrews, to convene to Closed Session for the purpose of discussion relating to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) and Self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member in compliance with 5 ILCS 120/2(c)(16), and Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees in compliance with 5 ILCS 120/2(c)(2) at 7:39 pm.

Ayes: Brynteson, Cleveland, Gustafson, Shipley, Wesner, Andrews, Kruse

Nays: 0

Motion Carried.

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Personnel Action

No personnel action was taken at this meeting.

Reconvene to Open Session

The Board reconvened to open session at 10:34 pm.

Adjournment

A motion was made by Mr. Kruse, seconded by Mrs. Brynteson, to adjourn the Board of Education meeting at 10:35 pm.

Voice vote: Ayes: 7
Nays: 0
Motion Carried.

Paul Kruse, School Board President

Kristen Andrews, School Board Secretary