

Board of Education Meeting – 7:00 pm
Tuesday, April 24, 2018
Genoa-Kingston Community Unit School District #424
Genoa-Kingston High School Community Room
980 Park Avenue - Genoa, IL 60135

1. Call to Order
2. Pledge of Allegiance
3. Mission Statement
4. Public hearings petitions questions and comments from guests and visitors
5. Volunteer Appreciation
6. Consent Agenda
 - a. Payrolls
 - b. Accounts Payable
 - c. Minutes
 - d. Surplus Property
 - e. Employment, Coaches, Leave of Absence, Resignations, Retirements
7. Treasurer's Report
8. Old Business
 - 8.01 PRESS Policies for Approval
 - 8.02 District Health Insurance Renewal
 - 8.03 Amended Budget Hearing
 - 8.04 9th Grade English Proposal 30-Day Public Display
 - 8.05 Sponsorship-Scoreboards
9. New Business
 - 9.01 Middle School Football
 - 9.02 Girls Volleyball Summer Camp
 - 9.03 Acceptance of Donations
 - 9.04 FOIA Request
10. Superintendent/Board Communication
11. Future Agenda Items
12. Closed session for discussion of the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) and The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired in compliance with 5 ILCS 120/2(c)(5) and The setting of a price for sale or lease of property owned by the District in compliance with 5 ILCS 120/2(c)(6).
13. Reconvene to Open Session
14. Personnel Action
15. Real Estate Action
16. Adjournment

Board of Education Meeting Minutes – 7:00 pm
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Call to Order

Paul Kruse called the Genoa-Kingston Community Unit School District #424 Board of Education meeting to order at 7:00 pm.

Present: John Shipley, David Cleveland, Kristin Brynteson, Jake Wesner, Kristen Andrews, Barb Gustafson, and Paul Kruse.

Absent none.

Pledge of Allegiance

G-K FPS Students (The Future Problem Solvers) and Coach, Lea Pennington led the guests and members of the Board of Education in the Pledge of Allegiance.

Future Problem Solvers State Competition Results

Mr. O'Daniell publicly recognized and congratulated the FPS state winners and coaches Lea Pennington and Dodie Meredith.

Mr. O'Daniell introduced Mrs. Pennington, Coach for the Future Problem Solvers Team.

Mrs. Pennington publicly congratulated the FPS students on their accomplishments at the state competition. She stated 23 G-K students participated in one or more competitions and everyone came home with a medal or a trophy (a GK first!) and several came home with multiple awards.

The Board publicly congratulated the FPS team on their accomplishments and thanked Mrs. Pennington and Dodie Meredith for coaching the team and their success.

Mission Statement

Board Member, Kristin Brynteson read the Mission Statement "Preparing students to excel and contribute to their community."

Public hearings, petitions, questions and comments from guests and visitors

There were no public hearings, petitions, questions and/or comments from guests and visitors

Volunteer Appreciation

Mr. O'Daniell commented on April being Volunteer Appreciation Month.

Mr. O'Daniell introduced G-K Teacher, Pam Whittenhall.

Tuesday, April 24, 2018
Board of Education Meeting Minutes
Page 2

Mrs. Whittenhall shared information regarding a parent/community member, Nicole Gudall, who has volunteered numerous hours organizing the Book Rooms in each of the district's buildings even though her children have since graduated from G-K. Mrs. Whittenhall asked the Board if they would consider recognizing Mrs. Gudall this year with a 2018 Volunteer Appreciation plaque and allow this recognition to become a part of the annual board agenda in support of Volunteer Appreciation Month held in April.

Wesner asked the Board how they would like to proceed.

Mr. O'Daniell stated administrators could put a nomination process and procedure in place to make this an annual agenda item.

Volunteer Appreciation will be added to the Tuesday, May 8, 2018 Committee of the Whole Meeting.

Consent Agenda

Payrolls, Accounts Payable, Minutes, Surplus Property, Employment, Coaches, Leave of Absence, Resignations, Retirements.

A motion was made by Gustafson, and seconded by Brynteson, to approve the March 23, 2018 payroll in the amount of \$512,018.97, the April 10, 2018 payroll in the amount of \$511,320.82, the April 13, 2018 KEC payroll in the amount of \$145,068.57, the April 2018 Payable Board Report in the amount of \$333,566.95, the March 20, 2018 Board of Education Meeting Minutes, the April 10, 2018 Committee of the Whole Meeting Minutes, the March 20, 2018 Closed Session Meeting Minutes, and the April 10, 2018 Closed Session Meeting Minutes. The approval of the closed session minutes does not constitute disclosure or dissemination until the Board has authorized the dissemination or disclosure of these minutes.

To approve the disposal or sale of the following district property: old televisions and vcr's.

To approve the following employment considerations:

Melissa Lule - Teacher - Effective for the 2018-19 School Year

To approve the following coaches:

Cameron Davekos - Asst. High School Football - Effective Immediately

Ethan Franklin - Varsity Boys Basketball - Effective Immediately

Clayton Johnsen - Varsity Girls Basketball - Effective Immediately

To approve the following leave of absence:

Leslie Pascolla - Teacher - Effective August 10, 2018 through October 1, 2018

Brittany Wright - ESP - Effective September 19, 2018 through December 18, 2018

To approve the following resignations:

Lisa Beynon - Dance Coach - Effective end of the 2017-18 school year

Kyle Henkel - Girls Golf Coach - Effective Immediately

Kyle Henkel - Varsity Girls Basketball Coach - Effective Immediately

Christina Cline - Teacher - Effective end of the 2017-2018 school year

Kate Holcomb - Teacher - Effective end of the 2017-18 school year

Tuesday, April 24, 2018
Board of Education Meeting Minutes
Page 3

To approve the following retirements:

Mary Church - Teacher - Effective end of the 2020-21 school year
John Francis - Principal - Effective end of the 2021-22 school year

Ayes: Andrews, Brynteson, Cleveland, Gustafson, Shipley, Wesner, Kruse
Nays: 0
Motion Carried.

Treasurer's Report

Mrs. Krabbe presented the March Treasurers Report to the Board of Education in detail.

A motion was made by Andrews, and seconded by Wesner, to approve the March Treasurer's Report as presented.

Ayes: Brynteson, Cleveland, Gustafson, Shipley, Wesner, Andrews, Kruse
Nays: 0
Motion Carried.

Old Business

PRESS Policies for Approval

Mr. O'Daniell stated there were only significant changes to only two policies; however, they will be updated to remain in line with the change in a law. All other updates are footnotes and reference adjustments that do not change the policy at all. Mr. O'Daniell recommend adopting the January-February PRESS Policies as presented.

January-February PRESS Policies

Policy 2:260 - Uniform Grievance Policy
Policy 4:40 - Incurring Debt
Policy 5:20 - Workplace Harassment Prohibited
Policy 5:200 - Terms and Conditions of Employment and Dismissal

A motion was made by Gustafson, and seconded by Andrews, to approve the January-February PRESS Policies as presented.

Ayes: Cleveland, Gustafson, Shipley, Wesner, Andrews, Brynteson, Kruse
Nays: 0
Motion Carried.

District Health Insurance Renewal

Mr. O'Daniell commented on the District Health Insurance Renewal and Dr. Shortridge's recommendation. He also stated the recommendation of PPO 2 as the district's health insurance plan to fund remains the same.

Tuesday, April 24, 2018
Board of Education Meeting Minutes
Page 4

A motion was made by Gustafson, and seconded by Brynteson, to approve PPO 2 as the district's health insurance plan to fund according to the percentages described in the current GKEA Agreement.

Ayes: Gustafson, Shipley, Wesner, Andrews, Brynteson, Cleveland, Kruse
Nays: 0
Motion Carried.

Amended Budget Hearing

Mr. O'Daniell stated when a budget needs to be amended an Amended Budget Hearing is required by law.

Dr. Shortridge stated we may not need to amend the budget but will need this approval if we need to.

A motion was made by Wesner, and seconded by Andrews, to place the 2018 Proposed Amended Budget on display for not less than 30 days, schedule a Budget Hearing for Tuesday, June 26, 2018 and authorize publication of appropriate notice of these actions.

Ayes: Shipley, Wesner, Andrews, Brynteson, Cleveland, Gustafson, Kruse
Nays: 0
Motion Carried.

9th Grade English Proposal 30-Day Public Display

Mr. O'Daniell commented on prior discussions regarding the 9th Grade English Proposal. He also recommended placing the 9th Grade English Proposal on public display for 30-days and final approval at the May 22, 2018 Board of Education Meeting.

A motion was made by Brynteson, and seconded by Wesner, to approve the 30-day public display of the 9th Grade English Proposal.

Ayes: Wesner, Andrews, Brynteson, Cleveland, Gustafson, Shipley, Kruse
Nays: 0
Motion Carried.

Sponsorship-Scoreboards

Mr. Jerbi shared information and provided more answers regarding questions about the scoreboard sponsorship proposal. He also asked the board for direction regarding the proposal.

Cleveland stated the current proposal was a good start.

Mr. Jerbi commented on researching neighboring district's sponsorship pricing and proposals to find what would be appropriate for the G-K District.

No action was taken. Sponsorship-Scoreboards will be added to the Tuesday, May 8, 2018 Committee of the Whole Meeting agenda for further discussion.

New Business

Middle School Football

Mr. O'Daniell commented on the Hiawatha School District considering dissolving their middle school football team due to declining participation. He also commented on talking to Mr. Jerbi about a cooperative agreement to include Hiawatha Middle School Football and G-K Middle School Football to allow students to continue as a football team.

Mr. Jerbi commented on the declining participation of both youth organizations. He also commented on conversations with Hiawatha School District. Mr. Jerbi stated the Hiawatha Board voted unanimously 7-0 in favor of a co-op with G-K. He stated Hiawatha would take care of transportation. He also spoke to other districts and coaches with cooperative agreements. He further stated it is a good way to maintain a middle school football team.

Cleveland asked where the football games would be played.

Shipleigh asked if this would be an annual agreement.

Mr. Jerbi stated all middle school football games would be played at G-K. He also stated this would be an annual agreement allowing for a continued review of participation numbers.

Andrews asked about 6th graders participating in the middle school football program. Andrews was in favor of the cooperative agreement.

Mr. Jerbi stated 6th graders would be able to participate if they were ineligible to participate in a youth team due to age or weight.

Middle School Football will be added to the Tuesday, May 8, 2018 Committee of the Whole Meeting for review and for formal approval at the Tuesday, May 22, 2018 Board of Education Meeting.

A motion was made by Gustafson, and seconded by Cleveland, to approve moving forward to create a Middle School Football Cooperative Agreement with Hiawatha as presented.

Ayes: Brynteson, Cleveland, Gustafson, Shipleigh, Wesner, Andrews, Kruse

Nays: 0

Motion Carried.

Girls Volleyball Summer Camp

Mr. Jerbi shared information regarding a Girls High School Volleyball trip in July to La Port, Indiana.

A motion was made by Wesner, and seconded by Brynteson, to approve Girls High School Volleyball

Tuesday, April 24, 2018
Board of Education Meeting Minutes
Page 6

team traveling to La Port, Indiana July 16 & 17th of 2018.

Ayes: Cleveland, Gustafson, Shipley, Wesner, Andrews, Brynteson, Kruse
Nays: 0
Motion Carried.

Acceptance of Donations

Mr. O'Daniell commented on the four generous donations to accept from The Youth Symphony of Du Page, Exxon Mobil, J-6 Polymers, and Heartland Bank.

A motion was made by Brynteson, and seconded by Gustafson, to accept with gratitude these generous donations; \$3,000 in instruments to GKMS from the Youth Symphony of Du Page, \$500 to Kingston Elementary School from Exxon Mobil, \$1,000 to the GKHS Entrepreneurship Class from J-6 Polymers, and \$500 to the GKHS Entrepreneurship Class from Heartland Bank.

Ayes: Gustafson, Shipley, Wesner, Andrews, Brynteson, Cleveland, Kruse
Nays: 0
Motion Carried

FOIA Request

Mr. O'Daniell stated there were four FOIA to report from - IRTA, Daily Chronicle, NBC Channel 5, and The Community Justice Division.

Wesner asked about the numerous hours of work required to answer some of the FOIA requests and if the district has ever submitted an invoice of charges for a FOIA request.

Dr. Shortridge stated most FOIA's are replied to electronically and charges submitted only if hard copies were requested.

Superintendent/Board Communication

Future Problem Solvers State Competition Results

Mr. O'Daniell congratulated the students and coaches on their accomplishments and awards.

Grant Awarded

Mr. O'Daniell commented on a Grant received in the amount of \$592.96 and awarded to Stacia Hale, PE Teacher at KES for "More Minutes of Movement" initiative.

Tuesday, April 24, 2018
Board of Education Meeting Minutes
Page 7

Final Incubator Pitch Night

Mr. O'Daniell commented on the final Incubator Pitch Night to be held on Monday, May 14, 2018 @ 7 p.m. in the High School Auditorium.

Administrative Assistant Day

Mr. O'Daniell commented on Administrative Assistant Day, Wednesday, April 25, 2018.

Teacher Appreciation Week

Mr. O'Daniell commented on Teacher Appreciation Week - May 7 - May 11. He also stated Teacher Appreciation Day is May 8th.

BNC (Big Northern Conference) Art Show April 12, 2018

Mr. O'Daniell publicly recognized the winners of the 2018 BNC Art Show.

Photography Black and White:

1st Place Olivia Simmons
2nd place Sydni Stoffreggen
3rd place Brandon Linskey
Honorable mention: Josh Gahlbeck

Photography Color:

1st Place Jayme Todd
2nd Place Emily Sanchez
3rd Place Trace Feliciano

Mixed Media 2D Small:

1st Place Olivia Simmons

Watercolor:

Honorable Mention
Sal Lopez

Acrylic Painting Representational:

1st Place Sal Lopez
BEST IN SHOW 2 DIMENSIONAL!
SALVADOR LOPEZ!!

Lions Club Citizen of the Year

Mr. O'Daniell publicly recognized the recipients of the 2017-2018 Lions Club Citizen of the Year Award.

Grade Name

1	Emersyn Ellis	7	Violet Northrup
2	Harper Shipley	8	Benjamin Younker
3	Presley Meyer	9	William Gates
4	Keiragan Gleissner	10	Sara Taylor
5	Jaret Garcia	11	Rachel Younker
6	Rylie Stoffreggen	12	Colin Strader

Future Agenda Items

May - 8 - Committee of the Whole

Scoreboard/Sponsorships

Volunteer Recognition

Middle School Football

Treasurers Bond

2017-18 Amended School Calendar

2018-19 Board Meeting Dates

Triple I Conference Nov. 16-18 2018

Tuesday, April 24, 2018
Board of Education Meeting Minutes
Page 8

May - 22 - Board of Education Meeting

Scoreboard/Sponsorships

Volunteer Recognition

Middle School Football CO-OP

Building and Grounds EOY Presentation - Mr. Joe Ratliff, Director

Approval of Tentative Budget

Approval of 9th Grade English Proposal

Approval of the Final 2017-18 School Calendar

Approval of 2018-19 Board Meeting Dates

Approval of the Prevailing Wage and Resolution

Anticipated Summer Athletic Trips/Camps

Closed Session for discussion of the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) and The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired in compliance with 5 ILCS 120/2(c)(5) and The setting of a price for sale or lease of property owned by the District in compliance with 5 ILCS 120/2(c)(6).

A motion was made by Brynteson, and seconded by Andrews, to convene to Closed session for discussion of the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) and The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired in compliance with 5 ILCS 120/2(c)(5) and The setting of a price for sale or lease of property owned by the District in compliance with 5 ILCS 120/2(c)(6) at 7:52 pm.

Ayes: Shipley, Wesner, Andrews, Brynteson, Cleveland, Gustafson, Kruse

Nays: 0

Motion Carried.

Reconvene

The board reconvened to open session at 11:05 pm.

Personnel Action

A motion was made by Mrs. Brynteson, and seconded by Ms. Gustafson, to approve the following employment consideration:

Tessa Aiossa-Assistant Principal-Effective 2018-2019 school year

Ayes: Shipley, Cleveland, Brynteson, Wesner, Gustafson, Kruse, Andrews

Motion carried.

Tuesday, April 24, 2018
Board of Education Meeting Minutes
Page 9

A motion was made by Ms. Gustafson, and seconded by Mrs. Brynteson, to approve the following employment consideration:

Scott Herrig-Technology Director-Effective 2018-2019 school year increasing insurance coverage to \$8900.

Ayes: Gustafson, Wesner, Brynteson, Cleveland, Shipley, Kruse, Andrews
Motion carried.

A motion was made by Mrs. Brynteson, and seconded by Mr. Wesner, to approve the following employment considerations:

All Certified and Classified Non-Union contracts for the 2018-2019 school year changing single insurance coverage to \$8900 and removing the \$12,000 cash buyout.

Ayes: Cleveland, Brynteson, Wesner, Andrews, Gustafson, Kruse
Nays: Shipley
Motion carried.

Adjourn

A motion was made by Mrs. Brynteson, and seconded by Mr. Wesner, to adjourn the Board of Education meeting at 11:09 pm.

Voice vote: Ayes: 7
Nays: 0
Motion carried.

Paul Kruse, Board President

Kristen Andrews, Board Secretary